

**PROVINCIAL ADMINISTRATION: WESTERN CAPE  
DEPARTMENT OF HEALTH AND WELLNESS:**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

**NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

**OTHER POSTS**

**POST 43/138** : **MANAGER: PHARMACEUTICAL SERVICES**  
Chief Directorate: Metro Health Services

**SALARY** : R1 253 415 per annum (A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : Western/ Southern Sub-structure Office

**REQUIREMENTS** : Minimum educational qualification: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Registration with a Professional Council: Registration with the SAPC as a Pharmacist. Experience: A minimum of 3 years appropriate experience after registration as a Pharmacist with the SAPC. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel in the Metro. Competencies (knowledge/skills): Leadership. Appropriate Training and experience in Drug Supply Management. Strong leadership inclusive of management, professional mentorship organisation and strategic planning. Project management skills, Computer Literacy and data use and analysis. Appropriate experience in Pharmaceutical systems used in the Public sector. Appropriate supervisory/managerial experience.

**DUTIES** : (key result areas/outputs): Strategic planning and implementation and monitoring and evaluation of relevant policies. Technical support to the pharmacy staff and pharmacy for quality assurance and clinical services governance. Overall leadership and co-ordination of the Pharmacy services within the Southern/ Western Sub-structure. Ensure good Pharmacy practices are institutionalised in the service platform. In- dept knowledge of the Health Act, National Drug Policy, Pharmacy Act, World Health Organisation and relevant policies of the WCG: Health and Wellness.

**ENQUIRIES** : Dr. KE Grammer, Tel No: (021) 202-0900

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Chief Director: MHS for a period of 3 months from date of advert. Candidates will be subjected to a written/practical, oral and competency assessment.

**CLOSING DATE** : 06 December 2024

**POST 43/139** : **DIRECTOR: HEALTH INTELLIGENCE**  
Directorate: Health Intelligence

**SALARY** : R1 216 824 per annum (A portion of the package can be structured to the individual's personal needs)

**CENTRE** : Head Office, Cape Town

**REQUIREMENTS** : Minimum educational qualification: An appropriate qualification (NQF level 7) in a Health-related field as recognized by SAQA with at least 5 years' experience at a middle/senior managerial level. Pre-entry Certificate for the Senior Management Services is a requirement (Candidates not in possession of this entry requirement can still apply but are requested to register for the course and complete it as no appointment can be made in the absence thereof. The course is available at the National School of Governance (NSG) under the name "Certificate for entry into the SMS" and the full details can be sourced from the following link: <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme/>. All costs associated herewith are the responsibility of the applicant). Experience: Appropriate proven experience in public health. Inherent requirements of the job: Valid driver's licence. Competencies (knowledge/skills): A high level of computer literacy and good writing skills. Knowledge of best practices in Data and Information Management and ability to keep abreast with developments in the information management environment. Proven knowledge and understanding of health and management information systems, strategic management, monitoring and review of processes, modern systems of governance. Proven experience in Project Management, Finance, Information Systems, Strategic Management and Systems Thinking at managerial level within a large organisation.

**DUTIES** : (key result areas/outputs): Establish and maintain a data governance and information management system to enable efficient and effective decision making. Establish and maintain an integrated data hub and ensure access to accurate, timely and relevant information to enable

clinical and managerial decision making. Develop and implement an epidemiology and surveillance strategy for the department of Health and Wellness as well as implementation of an integrated disease surveillance system. Coordinate knowledge and evidence generation through research translation and evaluation. Establish an embed an adaptive monitoring, evaluation and learning system at all levels within the organisation. Drive and coordinate the Directorates strategic planning process in a seamless and integrated manner in alignment with the departmental strategic processes. Define and review on a continual basis the purpose, objective, priorities and activities of the Directorate. Evaluate the performance of the Directorate on a continuous basis against pre-determined key measurable objective and standards. Report to the Chief Director on a regular basis on the activities of the Directorate and on matters of substantial importance to the administration. Monitor and ensure compliance with relevant legislation and prescripts. Develop constructive, collaborative relationships with other sections within the department as well as external partners where relevant. Support the Chief Directorate and collaborate with other directorates to strengthen the overall functioning of the team within the Chief Directorate. Manage the corporate service of the Directorate i.e. Financial and People Management.

**ENQUIRIES** : Ms N Nkosi, Tel No: (021) 483-6833  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for the post.  
**CLOSING DATE** : 06 December 2024

**POST 43/140** : **MEDICAL OFFICER GRADE 1 TO 3: NEONATOLOGY**  
 (1-Year Contract)

**SALARY** : Grade 1: R949 146 per annum  
 Grade 2: R1 082 988 per annum  
 Grade 3: R1 253 415 per annum (A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : Groote Schuur Hospital, Observatory  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Commuted overtime is compulsory. Competencies (knowledge/skills): Capability to handle a demanding clinical workload with effective time management, organisation, and prioritisation skills. Strong interpersonal skills, with a proven ability to work in a team and communicate effectively with colleagues, patients, and their families. Good governance principles and documentation practices. Commitment to providing empathetic, holistic care and advocating for patients.

**DUTIES** : (key result areas/outputs): Provide comprehensive medical care to neonates, including managing acute neonatal emergencies, performing resuscitation and stabilisation procedures, and treating neonates with chronic and complex medical conditions under supervision. Actively participate in daily ward rounds, collaborating with consultants and multidisciplinary teams to develop and execute plans under supervision. Supervise and provide guidance to medical students, enhancing their clinical skills and knowledge in neonatology. Contribute to quality improvement initiatives aimed at optimising patient outcomes and advancing best practices within the neonatal unit. Communicate effectively with patients' families, offering support, information, and empathy during critical times.

**ENQUIRIES** : Dr S Pillay, Tel No: (021) 404-6025 or [shakti.pillay@uct.ac.za](mailto:shakti.pillay@uct.ac.za)  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Existing employee who are already on a salary scale higher than the maximum scale attached to a registrar will retain the scale attached to their existing salary package. 'Candidates, who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application / on appointment. Please note that the afore-said concession is only

applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (this includes individuals who must apply for change in registration status).

<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/141</u></b>	:	<b><u>REGISTRAR (MEDICAL) (RADIOLOGY) (X5 POSTS)</u></b> (5 Year Contract)
<b><u>SALARY</u></b>	:	R949 146 per annum (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).
<b><u>CENTRE</u></b>	:	Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Inherent requirements of the job: Commuted overtime is compulsory. Emergency and after hour call cover. Each Registrar will be appointed in a specific training hospital but will be required to work across the distributed training platform. Valid (Code B/EB) driver's licence, willingness and ability to travel. Competencies (knowledge/skills): Primary Examination – Part 1 FC Rad (Diag.) SA. Supervised clinical experience in any aspect of diagnostic imaging. Effective leadership & interpersonal skills. Appropriate and sufficient clinical experience since obtaining the degree of MBChB. Knowledge and practical skills. Appropriate general medical and radiology experience. Computer skills including typing, managing spreadsheets and using databases. Verbal and (key result areas/outputs): Provision of safe, comprehensive 24-hour tertiary level diagnostic service to patients at Tygerberg Hospital and associated training hospitals. Produce timeous and accurate radiological reports and assist in optimal workflow through imaging domains. Perform onsite after-hours duties as per call roster. Attend teaching program activities, tutorials and assessments as part of the registrar training program. Assist with the training medical students, nursing staff and radiographers. Learn critical skills required of Radiologist. Involvement in research/audits relating to Radiodiagnosis. written communication skills.
<b><u>DUTIES</u></b>	:	
<b><u>ENQUIRIES</u></b>	:	Prof C Ackermann, Tel No: (021) 938-9320
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Appointment as Registrar will be for a maximum contract period of 5 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines.
<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/142</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3 (SURGERY)</u></b> Chief Directorate: Metro Heath Services
<b><u>SALARY</u></b>	:	Grade 1: R949 146 per annum Grade 2: R1 082 988 per annum Grade 3: R1 253 415 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE</u></b>	:	Mitchells Plain District Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to

perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Competencies (knowledge/skills): Appropriate experience and skills in surgical care to manage a ward, theatre and outpatients at a large district level hospital. Ability to work in a team and all levels of staff. Must be able to perform amputations and minor surgical procedures safely and without surgical supervision. Candidates must be able to perform basic diagnostic upper endoscopy.

**DUTIES** : (key result areas/outputs): Clinical management of all acute and non-acute surgical and trauma emergencies at a busy district level hospital. Management of critically ill patients including resuscitation of patients while awaiting transfer to tertiary level care. Supervision and teaching of students and interns. Provide a proficient administrative service regarding all clinical and non-clinical matters and medicolegal work. Provide guidance and leadership towards strategic goals and objectives of the department. Ensure cost efficient service at clinical level with regards to laboratory services, blood, medicines, consumables and equipment.

**ENQUIRIES** : Dr F Gool, Tel No: (021) 377-4382  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview.-This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status) The pool of applicants will be considered for similar posts within the Department for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert.

**CLOSING DATE** : 06 December 2024

**POST 43/143** : **MEDICAL OFFICER GRADE 1 TO 3 (SURGERY)**  
 Chief Directorate: Rural Health Services

**SALARY** : Grade 1: R949 146 per annum  
 Grade 2: R1 082 988 per annum  
 Grade 3: R1 253 415 per annum (A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : George Regional Hospital  
**REQUIREMENTS** : Minimum educational qualifications: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with the Professions Council: Registration with the HPCSA as Medical Practitioner. Experience:  
**Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Participate in the after-hours call system. Competent and willing to work across disciplines if required. A valid (Code B/EB) driver's licence. Willingness to travel. Competencies (knowledge/ skills): Sufficient appropriate clinical experience in the management of surgical in- and outpatients, since obtaining the degree of MBChB and after completion of general surgery rotations. Good work etiquette; excellent communication skills; conflict management; cost conscious care provision. Good technology and computer skills; problem-solving experience; leadership and mentoring experience. Performance of audits or research, publication and having passed or intention to write the FCS(SA) part 1 exam. Valid ATLS Certificate Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively.

**DUTIES** : (key result areas/outputs): Clinical service provision: Provide efficient and cost-effective clinical service of high quality with a patient centered focus, addressing the burden of disease in the Rural East Geographical Service area (GSA). Effective clinical administration in maintaining high quality clinical patient records and reports. Financial management by effective and efficient

use of resources. Adhere to requirements for all HR matters and Code of Conduct. Participate in the teaching program. Active participation in Research and Professional Development and clinical governance activities in the unit. The desired candidate will be required to set an appropriate example of an exemplary medical practitioner and serve as a role model and clinical mentor to junior doctors and associated clinical staff, supervising and teaching community service medical officers, interns and medical students and liaise with consultants daily.

- ENQUIRIES APPLICATIONS** : Dr AH Stark, Tel No: (044) 802-4529  
Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within George Regional Hospital for a period of 3 months from date of advert.
- CLOSING DATE** : 06 December 2024
- POST 43/144** : **REGISTRAR (MEDICAL) (PAEDIATRICS) (VARIOUS INSTITUTIONS) (X10 POSTS)**  
(4 Year Contract)
- SALARY** : R949 146 per annum (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).
- CENTRE REQUIREMENTS** : Tygerberg Hospital, Parow Valley  
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Inherent requirements of the job: Commuted overtime is compulsory. Emergency and after hour call cover. Each Registrar will be appointed in a specific training hospital but may be required to work across the distributed training platform. Valid (Code B/EB) driver's licence, willingness and ability to travel. Good communication skills. Competencies (knowledge/skills): Experience in general paediatrics and/or neonatology. Ability to function independently at a level of general practitioner. Diploma in Child Health (or equivalent) and FCPaed part 1.
- DUTIES** : (key result areas/outputs): To render a comprehensive clinical service in Paediatrics and Neonatology covering day-time work and after-hours. To provide inpatient and/or outpatient care, including clinical teaching, administration, management and research.
- ENQUIRIES APPLICATIONS** : Dr A van Zyl, Tel No: (021) 938-9444  
Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : Appointment as Registrar will be for a maximum contract period of 5 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines.
- CLOSING DATE** : 06 December 2024
- POST 43/145** : **DEPUTY DIRECTOR: (SYSTEMS DEVELOPMENT), ADMIN (HEALTH SYSTEMS)**  
Directorate: Information Technology
- SALARY** : R849 702 per annum (A portion of the package can be structured to the individual's personal needs)
- CENTRE REQUIREMENTS** : Head Office, Cape Town  
Minimum educational qualification: An appropriate 3-year tertiary qualification Diploma/Degree. Experience: Appropriate experience in Information Management, Systems Development and Technology. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies

(knowledge/skills): Ability to lead IT teams and communicate effectively. Understanding of the software development lifecycle, with experience in different phases such as design, development, testing, deployment, and ongoing maintenance. Knowledge and experience in Agile Methodologies. Knowledge and experience in enterprise architecture standards and frameworks. Understanding and implementing best practices in systems development. Familiarity with healthcare regulations and IT systems, or a strong willingness to learn and adapt to the healthcare domain. Experience in Financial and Resource Management. Proficiency in Microsoft Office Suite and experience with Systems Development tooling e.g. Azure Dev Ops or similar.

**DUTIES** : (key result areas/outputs): Perform a leadership role for the Systems Development component within Directorate Information Technology. Plan, implement, monitor, and evaluate projects in accordance with the IT Annual Operational Plan, and align with the strategic IT vision of the Department of Health and Wellness. Ensure synergy between other sub-directorates in the IT Directorate and Chief Directorate Strategy. Develop operational plans and co-ordinate strategic focused workshops for sub-directorate staff. Ensure continuous improvement on Business Analysis and Development projects. Apply technology policies and strategies across the development teams. Implement technology frameworks and project frameworks such as Agile. Management of finance for the sub-directorate and management of resources across the development teams. Facilitate collaboration between teams.

**ENQUIRIES APPLICATIONS** : Ms N Jamal, Email Address: [Nabila.Jamal@westerncape.gov.za](mailto:Nabila.Jamal@westerncape.gov.za)  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE CLOSING DATE** : No payment of any kind is required when applying for this post.  
: 06 December 2024

**POST 43/146** : **PSYCHOLOGIST GRADE 1 TO 3**  
Chief Directorate: Metro Health Services

**SALARY** : Grade 1: R827 211 per annum  
Grade 2: R961 806 per annum  
Grade 3: R1 113 600 per annum (A portion of the package can be structured according to the individual's personal needs.)

**CENTRE REQUIREMENTS** : Khayelitsha Eastern Sub-structure  
: Minimum educational qualification: Appropriate qualification that allows registration as a Clinical Psychologist with the Health Professions Council of South Africa (HPCSA). Registration with a Professional Council: Registration with the Health Professions Council of South Africa and proof of current registration with the HPCSA in the category: Clinical Psychologist (Independent Practice). Experience: **Grade 1:** None after registration with the HPCSA as a Psychologist in respect of RSA qualified employees. 1 Year relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A Minimum of 8 years' relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. Minimum of 9 years' relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A Minimum of 16 years' relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. A Minimum of 17 years' relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Computer Literate. Willingness to travel in the sub-district/ district to consult clients, attend and conduct meetings and training sessions. Competencies (knowledge/skills): Knowledge and/or experience in counselling, psychometric assessments, and identification of mental health challenges. Work within your professional scope of practice and know when to refer for more specialized mental health interventions, must be abreast of the Mental Health Care Act and other laws and policies pertaining to the field and have a sound knowledge of professional ethics. Computer literacy (i.e., MS Word, PowerPoint and Excel). Good intra- and interpersonal skills aimed at professional relational development, maintenance of good professional relations and effective conflict resolution. Adaptable and innovative in a high-pressured environment and to work independently and in different clinical settings.

**DUTIES** : (key result areas/outputs): Ensure that mental health services include treatment, prevention, promotion and protection of mental health care users and other vulnerable groups through relevant intervention programs and strategies. Ensure that quality mental health services are provided according to professional standards and ethical principles. Establish Referral pathways and coordination with all stakeholders. Include Suicide and Substance use disorders prevention. Inter-sectoral and inter-disciplinary collaboration and coordination. Provide supervision, mentoring and support to lay health workers and Registered Counsellors, as part the sub district and district mental health teams.

**ENQUIRIES APPLICATIONS** : Dr K Moodley, Tel No: (021) 360-4500  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

<b><u>NOTE</u></b>	:	Shortlisted candidates could be subjected to a competency test. No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/147</u></b>	:	<b><u>ASSISTANT MANAGER NURSING (SPECIALTY AREAS: NIGHT DUTY)</u></b>
<b><u>SALARY</u></b>	:	R 715 977 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Registered Professional Nurse. A post basic nursing qualification in one of the R212 qualifications, with a duration of at least 1 year, accredited with the SANC. The following R212 qualifications are excluded, i.e. Nursing Education and Nursing Administration. Registration with a Professional Nursing Council: Registration with the South African Nursing Council as Professional Nurse. Experience: A minimum of 10 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate recognisable experience at management level. Inherent requirements of the post: Will be required to work shifts, weekends, and public holidays. Competencies (knowledge/skills): Computer literacy in Word, and Excel. Excellent communication skills. Knowledge of quality assurance and National Core Standards. Knowledge of relevant legislation and policy related to this nursing specialty. Nursing Management qualification / skills. Strong leadership and good interpersonal communication skills. Good organisational skills and the ability to function in a team and under pressure.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): The candidate will be responsible for management and co-ordination of clinical nursing care in the hospital on night duty. Effective management and utilization of Human and Financial Resources to ensure optimal clinical and operational function in the area. Manage training, orientation, learning, professional growth & development, and participation in research within the clinical environment on night duty. Support/ deputise for the Head of Nursing and support the Nursing department and the institution.
<b><u>ENQUIRIES</u></b>	:	Ms. F Baartman, Tel No: (021) 938-4055.
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/148</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING GRADE 1 (GENERAL UNIT) (GENERAL WARD)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R656 964 per annum
<b><u>CENTRE</u></b>	:	Karl Bremer Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualifications (i.e., Degree/Diploma in Nursing) or equivalent qualification that allows registration as a Professional Nurse with the South Africa Nursing Council (SANC) as a General Nurse and Midwife. Registration with a Professional Council: Registration with the SANC as a Professional Nurse and Midwife. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to work shifts (day and night duty), public holidays, after-hours, and weekends. Relief the Assistant Manager: Nursing when needed. Competencies (knowledge/skills): Ability to promote quality patient care through the setting, implementation, and monitoring of standards. Ability to function independently as well as part of a multi-disciplinary team. Effective communication, interpersonal, leadership, decision making, and conflict resolution and labour relations skills. Good organisational skills and the ability to function under pressure. Computer literacy (i.e. MS Word, Excel, PowerPoint, and Outlook). Knowledge and insight of all relevant legislation and policies within the public sector.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): To facilitate and promote holistic health care and education according to individual needs of patients, family and the community. Support, guide and supervise personnel. Effective management and utilization of physical and financial resources.
<b><u>ENQUIRIES</u></b>	:	Ms E Linden-Mars, Tel No: (021) 918-1224
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").

- NOTE** : No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert. Shortlisted candidates will be subjected to a practical / written and oral assessment.
- CLOSING DATE** : 06 December 2024
- POST 43/149** : **OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE)**  
West Coast District
- SALARY** : R656 964 per annum
- CENTRE** : Van Rhynsdorp Clinic: Matzikama Sub-district
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse and Midwife. Post-basic qualification, with duration of at least 1-year, in Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). Registration with a Professional Council: Current registration with the South African Nursing Council as Professional Nurse and Midwife. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic Diploma qualification in Clinical Nursing Science: Health Assessment, Treatment and Care (R48). Inherent requirements of the job: Valid (Code B/EB) driver's license. Willingness to travel to and support other Clinics in the Sub-district when needed. Competencies (knowledge/skills): Good interpersonal, planning, organisational skills, and computer literacy (MS Office). Excellent verbal and written communication skills. In-depth knowledge of appropriate legislation, regulations and Departmental Policies. Knowledge of Human Resources and Financial guidelines and protocols.
- DUTIES** : (key result areas/outputs): Effective management and execution of relevant Curative Programmes on PHC level. Rendering of an effective Child Health service and programmes, including school health and nutrition. Execution of all Women's Health services, including reproductive health and antenatal care. Effective management and execution of the HAST programme – TB management, STI management and HIV/AIDS management services. Effective and efficient management of the PHC facility, mobile units and satellite Clinics – management of staff, services and infrastructure.
- ENQUIRIES** : Dr. JE Eygelaar, Tel No: (027) 213-4070
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. The pool of applicants will be considered for other similar vacant posts within the Matzikama Sub-district, for a period of three months from date of advert.
- CLOSING DATE** : 06 December 2024
- POST 43/150** : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: MENTAL HEALTH)**  
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R451 533 per annum (PN-B1)  
Grade 2: R553 545 per annum (PN-B2)
- CENTRE** : Stikland Hospital
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse with Psychiatry. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Psychiatric Nursing Science (R212). Registration with a Professional Council: Registration with the SANC as a Professional Nurse and Psychiatry. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification in the relevant speciality. Inherent requirement of the post: Ability to work shifts, day and night duty, weekends and public holidays to meet the operational requirements. Competencies (knowledge/skills): Good communication, planning and organisational skills. Computer literate.
- DUTIES** : (key result areas/outputs): Provide optimal, holistic specialized psychiatric nursing care within set standards and professional/legal framework. Effective utilization of human, financial and physical resources (equipment and consumables). Participation in appropriate personal /professional development activities: Self, students, other categories of staff. Ensure efficient and accurate documentation, statistical data collection capturing and participation in research activities. Assist with the development and the implementation of nursing quality improvement plans, policies and standard operating procedures.
- ENQUIRIES** : Ms S Fredericks, Tel No: (021) 940-4416



- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click “online applications”).
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Candidate will be subjected to a practical/written and oral assessment. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert.
- CLOSING DATE** : 06 December 2024
- POST 43/151** : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: THEATRE)**  
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R451 533 per annum (PN-B1)  
Grade 2: R553 545 per annum (PN-B2)
- CENTRE REQUIREMENTS** : Mitchells Plain District Hospital  
Minimum educational qualification: Basic R425 qualification (i.e. diploma / degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Registered Professional Nurse. A post basic nursing qualification with a duration of at least one year in Medical and Surgical Nursing Science: Operating theatre technique, which allows registration with SANC. Registration with a Professional Council: Registration with SANC as a Professional Nurse. Experience: **Grade 1:** Minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional nurse in general nursing obtaining the 1-year post basic qualification in relevant specialty. **Grade 2:** Minimum of 14 years appropriate / recognizable experience in nursing after registration as Professional nurse in general nursing. At least 10 years of the above periods must be appropriate / recognizable experience in Operating Theatre after obtaining the 1-year post basic qualification in relevant specialty. Inherent requirement of the job: Willingness to work shifts, day and night duty, weekends, and public holidays to meet the operational requirements. Ability to work under pressure and in a multi-disciplinary team context. Competencies (knowledge/skills): Ability to function/ make decisions independently ad as part of a multi-disciplinary team. Good communication, interpersonal, leadership and conflict resolution skills. Knowledge of major incident disaster ss (key result areas/outputs): Provide safe and comprehensive care delivered to patients in theatre. Provision of optimal, holistic specialized care with set standards within professional/legal framework. Ensure adherence to the principles of IPC practices in the theatre. Ensure accurate record keeping for statistical and legal purposes. Support and supervise students and subordinates in theatre. Effective utilization of human, material and physical resources.
- DUTIES** : (key result areas/outputs): Provide safe and comprehensive care delivered to patients in theatre. Provision of optimal, holistic specialized care with set standards within professional/legal framework. Ensure adherence to the principles of IPC practices in the theatre. Ensure accurate record keeping for statistical and legal purposes. Support and supervise students and subordinates in theatre. Effective utilization of human, material and physical resources.
- ENQUIRIES** : Mr R Geswindt, Tel No: (021) 377-4410
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click “online applications”).
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview.-This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert.
- CLOSING DATE** : 06 December 2024
- POST 43/152** : **CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE) (2 POSTS)**  
Chief Directorate: Rural Health Services
- SALARY** : Grade 1: R451 533 per annum  
Grade 2: R553 545 per annum
- CENTRE REQUIREMENTS** : Nieuvelddpark CC and Beaufort West CDC, Beaufort-west Sub-district  
Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and midwife. A post-basic qualification with duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care, accredited with SANC (R48). Registration with the Professions Council: Registration with the SANC as a Professional Nurse and midwife. Experience: **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognizable

experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirements of the job: A valid (Code B/EB) driver's licence and willing to drive a government vehicle. Willingness to work overtime when necessary and willingness to work at other clinics in the Sub-district. Competencies (knowledge/ skills): NIMART training or experience. Basic computer skills in MS Word, Excel, Outlook. Knowledge of relevant legislation and policies of the Department of Health Western Cape.

**DUTIES** : (key result areas/outputs): Assist with the management and provide clinical comprehensive PHC service. Plan and implement Health Promotion and Prevention activities in facility and community. Link with the community structures and NPO's. Collect data and submit reports on or before time. Assist with management of human resources under supervision.

**ENQUIRIES APPLICATIONS** : Ms JP Rossouw, Tel No: (023) 414-3984

**NOTE** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within Beaufort West Sub District for a period of 3 months from date of advert.

**CLOSING DATE** : 06 December 2024

**POST 43/153** : **CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE)**  
Garden Route District

**SALARY** : Grade 1: R451 533 per annum  
Grade 2: R553 545 per annum

**CENTRE REQUIREMENTS** : Thembalethu CDC, George Sub-district

**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. A post-basic nursing qualification with a duration of at least 1 year in Clinical Nursing Science, Health Assessment, Treatment and Care accredited with the SANC (48). Registration with a Professional Council: Registration with the SANC as a Professional Nurse and Midwife. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in the specific speciality. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to work overtime when necessary and to work at other clinics in the Sub-district. Competencies (knowledge/skills): NIMART training or experience. Good communication skills. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in (i.e. MS Word, Excel, Outlook).

**DUTIES** : (key result areas/outputs): Assist with the management of the Burden of disease according to the comprehensive health programmes. Quality of service Plan and implement Health Promotion and Prevention activities in facility and Community. Link to the community structures and NPO's. Collect data and submit reports. Provide PHC services to the surrounding communities. Assist with the management of Human Resources, Finance, SCM, Strategy and Health support and Infrastructure and equipment management under supervision.

**ENQUIRIES APPLICATIONS** : Ms MJF Marthinus, Tel No: (044) 814 - 1100

**NOTE** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care. The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from date of advert. Candidates will be subjected to a practical/oral assessment.

**CLOSING DATE** : 06 December 2024

**POST 43/154** : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: CRITICAL CARE: TRAUMA AND EMERGENCY)**  
Chief Directorate: Metro Health Services

**SALARY** : Grade 1: R451 533 per annum  
Grade 2: R553 545 per annum

**CENTRE REQUIREMENTS** : 0 Wesfleur Hospital

**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC)

as Professional Nurse. Post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in Medical and Surgical Nursing Science in Critical Care Nursing: Trauma and Emergency or Medical and Surgical Nursing Science in Critical Care Nursing: General. Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing and registration with SANC in Medical and Surgical Nursing Science in Critical Care Nursing: Trauma and Emergency or Medical and Surgical Nursing Science in Critical Care Nursing: General. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific speciality after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirements of the job: Required to work shifts and after hours (weekend, public holidays, and night duty). Competencies (knowledge/skills): Sound knowledge and understanding of nursing and health service-related acts, legislation and policies. Analytical thinking, independent decision making, problem-solving skills and ability to facilitate and promote training. Computer literacy (MS Word, Outlook and Excel).

**DUTIES** : (key result areas/outputs): Provide optimal, holistic specialized nursing care within set standards and professional/legal framework. Assist with management of people management services within the Department and compliance to professional, legal, and ethical regulations governing nursing practice. Effective utilization of financial and physical resources within the department. Ensure the promotion of Quality Assurance, Infection Control and Prevention & Occupational Health & Safety within the Department including efficient and accurate documentation, statistical data collection, capturing, and participation in research activities as well as liaise, advise and effective communication with internal and external stakeholders to ensure continuity of quality client care. Deliver a support service to the Operational Manager, act as shift leader and ensure effective coordination of the Nursing Division after hours whilst maintaining professional growth and ethical standards and self-development.

**ENQUIRIES** : Ms S Fortuin, Tel No: (021) 816-8576  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within a predetermined period. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification: Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency or Medical and Surgical Nursing Science in Critical Care Nursing: General. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.

**CLOSING DATE** : 06 December 2024

**POST 43/155** : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALITY: CRITICAL CARE)**

**SALARY** : Grade 1: R451 533 per annum  
 Grade 2: R553 545 per annum

**CENTRE** : Grote Schuur Hospital, Observatory  
**REQUIREMENTS** : Minimum educational qualification: Basic R425(Degree/Diploma in nursing) or equivalent qualification that allows registration with SANC as Professional Nurse. A post-basic nursing qualification, with duration of at least 1 year, accredited with the SANC in Medical and Surgical Nursing Science: Critical Care. Registration with professional council: Registration with the SANC as Professional Nurse. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirements of the job: Willingness to work shifts and after-hours including weekends, public holidays and night duty. Willingness to rotate to other departments within the Critical Care unit. Competencies (knowledge/skills): Sound knowledge and understanding of nursing and health service-related acts, legislation, policies and practices. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in MS Word, Excel, Outlook and use of Internet. Ability to lift and turn patients, stand for long hours and lift heavy equipment.

**DUTIES** : (key result areas/outputs): Provide an optimal, holistic, specialised Nursing Care within set standards and within a professional, legal framework as a Professional Nurse in Critical Care units. Maintain a constructive working relationship with nursing and other stakeholders. Utilise

human, material and physical resources efficiently and effectively. Participate in research and training and development of community, staff and students to achieve optimal health care of Critical Care patients. Deliver an effective outreach service. Assist with administrative duties, e.g. data collation and reporting.

- ENQUIRIES APPLICATIONS** : Mr D Peters Tel No: (021) 404-5082  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within a predetermined period of time. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Medical & Surgical Nursing Science: Critical Care Nursing: General. The pool of applicants will be considered for similar vacant posts within Groote Schuur Hospital for a period of 3 months from date of advert.
- CLOSING DATE** : 06 December 2024
- POST 43/156** : **PROFESSIONAL NURSE GRADE 1 TO 3 (SPECIALTY: OCCUPATIONAL HEALTH AND SAFETY)**  
Central Karoo District
- SALARY** : Grade 1: R451 533 per annum  
Grade 2: R553 545 per annum
- CENTRE REQUIREMENTS** : Central Karoo District Office (stationed in Beaufort West)  
: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year in Occupational Health. Registration with a Professional Council: Registration with the SANC as Professional Nurse and post-basic qualification in Occupational Health. Experience: **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. **Grade 2:** A minimum of 14 years' appropriate/recognizable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in Occupation Health. Inherent requirement of the job: Valid (Code B/EB) driver's license, and willingness to travel. Appropriate relevant experience in Occupational Health and Safety and the relevant qualifications to practice within. Competencies (knowledge/skills): Good understanding of the District Health Service (DHS). Knowledge of the ethical and legal framework of the Acts, Regulations, Rules and policies that governs Occupation Health and Safety. Extensive competencies as a nurse/nurse Practitioner. Computer literacy skills, (Microsoft office).
- DUTIES** : (key result areas/outputs): Provide and maintain an effective Occupational Health and Safety Risk Management programme within the Rural District Support the implementation of the immunization and medical surveillance programmes for staff Ensure an effective provision, coordination, and management of the clinical occupational health services. Ensuring effective administration of the occupational health service. Participate in Health Risk Assessments within the district Assist in the competency and skill assessment, identification of the need and advice on the education and training of staff within the areas of control Maintains a sound Continuous Professional development.
- ENQUIRIES APPLICATIONS** : Ms A Jooste, Tel No: (023) 414-3590  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)" The pool of applications will be considered for similar vacant posts within the Central Karoo District, for a period of 3 months from date of advert. Candidates will be subjected to a practical/oral assessment.
- CLOSING DATE** : 06 December 2024
- POST 43/157** : **ASSISTANT DIRECTOR: FINANCE AND SUPPLY CHAIN MANAGEMENT**  
Chief Directorate: Metro Health Services
- SALARY CENTRE** : R444 036 per annum  
: Metro TB Hospital Complex

**REQUIREMENTS** : Minimum educational qualification: Appropriate three-year tertiary National Diploma or Degree. Experience: Appropriate experience in Financial and Supply Chain Management. Experience on Logis, BAS and EPS (Electronic Purchasing System). Inherent requirement of the job: Valid (Code B/EB) Drivers Licence. Competencies (knowledge/skills): Knowledge & Experience of Public Sector Procurement and Supply Chain Management Processes and Procedures. Appropriate knowledge of the Public Finance Management Act (PFMA), National Provincial Treasury Regulations and Policies. Must be computer literate. Ability to communicate effectively (verbal and written) in at least two of the three official languages of the Western Cape. Management, supervisory and leadership skills as well as good interpersonal relations and communication skills.

**DUTIES** : (key result areas/outputs): Ensuring Sound Supply Chain Management processes are followed in terms of Demand, Acquisition, Warehouse and Asset Management for the Metro TB Hospital Complex and Primary Healthcare Facilities under the MTBHC as a Hub. Financial Management by ensuring effective Creditors Management, Management of Expenditure and Revenue as well as Asset and Liability Accounting for the institution. Ensure Internal Control Measures are in place to maintain Compliance to Policies and Prescripts for the Finance and Supply Chain Management components. Control and analyse monthly and IFS/AFS reporting for the institution. Effective management of Human Resources in the Finance and Supply Chain Management Components.

**ENQUIRIES APPLICATIONS** : Ms D Naicker, Tel No: (021) 508-8300  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 06 December 2024

**POST 43/158** : **ASSISTANT DIRECTOR: SUPPLY CHAIN MANAGEMENT (CLINICAL SOURCING)**  
Directorate: Supply Chain Sourcing

**SALARY** : R444 036 per annum

**CENTRE** : Head Office, Cape Town

**REQUIREMENTS** : Minimum educational qualifications: Appropriate 3-year Diploma/ Degree. Experience: Appropriate experience and understanding of clinical consumables, services & equipment within a healthcare environment. Appropriate supervisory experience. Inherent requirement of the job: Valid driver's license (Code B/EB). Competencies (knowledge/skills): Sound management skills, incl. ability to manage a team and strategise solutions. Rigorous expenditure analysis and reporting. Ability to assimilate and interpret detailed information. Ability to work under pressure and meet deadlines. Strong research skills and attention to detail. Report-writing. Computer literacy (Word, Excel and PowerPoint). Excellent written and verbal communication.

**DUTIES** : (key result areas/outputs): Provide an integrated demand, acquisition and contract management service of critical goods and service commodities within the Department of Health with a focus on: End-to-end management of the sourcing process: integrated demand, acquisition and contract management service of clinical goods and services commodities. Commodity-based lifecycle costing: conduct market research within commodity range, research new developments and best practice, identify opportunities to reduce cost base through efficient procurement. Supplier relationship and performance management. Internal and external stakeholder management. Human resource management.

**ENQUIRIES APPLICATIONS** : Mr Q Manuel, Tel No: (021) 833-7600 / email: [Quinton.Manuel@westerncape.gov.za](mailto:Quinton.Manuel@westerncape.gov.za)  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 06 December 2024

**POST 43/159** : **PROJECT MANAGER: CLINICAL WORKFLOW**  
Directorate: Information Management

**SALARY** : R444 036 per annum

**CENTRE** : Head Office, Cape Town

**REQUIREMENTS** : Minimum educational qualifications: Appropriate 3-year National diploma or Degree in Healthcare or Information technology. Experience: Appropriate experience in implementation of Health Information Systems and workflows in WCG. Appropriate experience in Project management. Appropriate experience in Healthcare Information technology. Inherent requirement of the job: Valid (Code B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): In depth knowledge in Information Management. Advance knowledge in Project Management processes and methodologies. Advance Computer literacy (MS office suite) including MS Project. Advanced Knowledge of information technology relating to healthcare environments. In Depth Knowledge of system implementations in healthcare. In Depth knowledge and familiar with health information systems like PHCIS, CLINICOM, NMIS, PACS, RIS, ICCA, Telehealth, Pharmacy systems. Experience in compiling training material and systems training to individual and large groups. Knowledge of health services in the Western Cape. Excellent leadership skills, report writing skills, Teamwork, time management and budget management skills. Excellent communication skills, in order to manage the change

management process within the facility and to achieve full acceptance of the system after clinical go-live, with all users and relative parties. Good people management skills and a positive attitude towards working co-operatively with colleagues and stakeholders at all levels of authority. Ability to work independently and as part of a team. Manage, monitor and evaluate vendor performance against contracts and Service Level Agreements. Oversee user support and maintenance of systems implemented.

- DUTIES** : (key result areas/outputs): Project manage small medium and large facilities from initiation planning, implementation, controlling, monitoring and closure. Manage and coordinate all deliverables of the project including work breakdown activities. Manage and coordinate all aspects of implementation of the project from pre-initiation to post closure. Manage, monitor and evaluate cross functional teams assigned to the project. Create and maintain comprehensive project documentation. Perform risk management to minimize project risks. Adhering to policies and procedures. Conduct and participate in meetings with facilities and other stakeholders. Manage clinical programmes for the province in its central, regional, large district hospitals, primary Healthcare facilities; this includes standardised design parameters, implementation, monitoring and evaluation. Document the workflow/ business processes applicable to clinical systems in designated healthcare facilities including re-engineering processes. Ensure the seamless integration and implementation of equipment and modalities with clinical information systems and the HIS. (Hospital Information System). Prepare the sites (including server rooms and technical ICT infrastructure), hardware rollout to facilities. Manage, monitor and evaluate vendor performance against contracts and Service Level Agreements.
- ENQUIRIES** : Ms DJ Purdy, Tel No: (082) 373-6049
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 06 December 2024

**POST 43/160** : **ASSISTANT DIRECTOR: FINANCE AND SUPPLY CHAIN MANAGEMENT**  
Chief Directorate: Metro Health Services

- SALARY** : R444 036 per annum
- CENTRE** : Metro TB Hospital Complex
- REQUIREMENTS** : Minimum educational qualification: Appropriate three-year tertiary National Diploma or Degree. Experience: Appropriate experience in Financial and Supply Chain Management. Experience on Logis, BAS and EPS (Electronic Purchasing System). Inherent requirement of the job: Valid (Code B/EB) Drivers Licence. Competencies (knowledge/skills): Knowledge & Experience of Public Sector Procurement and Supply Chain Management Processes and Procedures. Appropriate knowledge of the Public Finance Management Act (PFMA), National Provincial Treasury Regulations and Policies. Must be computer literate. Management, supervisory and leadership skills as well as good interpersonal relations and communication skills.

- DUTIES** : (key result areas/outputs): Ensuring Sound Supply Chain Management processes are followed in terms of Demand, Acquisition, Warehouse and Asset Management for the Metro TB Hospital Complex and Primary Healthcare Facilities under the MTBHC as a Hub. Financial Management by ensuring effective Creditors Management, Management of Expenditures and Revenue as well as Asset and Liability Accounting for the institution. Ensure Internal Control Measures are in place to maintain Compliance to Policies and Prescripts for the Finance and Supply Chain Management components. Control and analyse monthly and IFS/AFS reporting for the institution. Effective management of Human Resources in the Finance and Supply Chain Management Components.

- ENQUIRIES** : Ms D Naicker, Tel No: (021) 508-8300
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 06 December 2024

**POST 43/161** : **ASSISTANT DIRECTOR: HEALTH SUPPORT (G2G PROVINCIAL SUPPORT TB) (FIXED TERM CONTRACT APPOINTMENT UNTIL JULY 2026)**  
Chief Directorate: Rural Health Services

- SALARY** : R444 036 per annum
- CENTRE** : Satellite Office: Huis McCrone Clinic, Wellington
- REQUIREMENTS** : Minimum educational qualification: An appropriate 3-year National Degree/Diploma in a Health Science or related field. Experience: Appropriate experience in Health Sector, TB and other health programmes, Primary Health Care Systems, Local and/or National Health management. Appropriate experience in the Monitoring and Evaluation of Programmes. Proven track record of Project Management. Inherent requirement of the job: Valid driver's licence. Willingness to travel to the rural districts and national office (DOH). Competencies (knowledge/skills): Knowledge and skills in designing tools, planning, implementation, monitoring and evaluation of prevention & treatment TBC programmes and the 959595 Framework. Knowledge and skills in integrated health programme management. Be familiar with the legal, policy, managerial and

- clinical aspects of public health programmes/interventions and services. Advanced computer literacy in MS Office Suite. Project Management skills.
- DUTIES** : (key result areas/outputs): Responsible for providing the analysed quarterly and annual Rural Health Services M&E reports on TB data to evaluate the outcomes of the TB G2G project. Responsible for integrated health services planning, implementation support and M & E. Support and regular feedback to the Deputy Director: integrated Health Services to improve processes and mechanisms on the scalability of TB G2G objectives and activities as well priorities integrated health programmes. Responsible for the overall management and coordination of the TB component related to the Government-to-Government agreement milestones and activities. Responsible for the management of the Grant requirements by developing, monitoring and evaluation of activities to ensure effectiveness of the TB G2G project. Monthly meetings and regular engagement with donor funded NPO's conducting TB activities. Responsible for inter-sectoral collaboration and support to the NPO's and the Chief Directorate Rural Health Services.
- ENQUIRIES APPLICATIONS** : Ms E Pegram, via email [Elizabeth.Pegram@westerncape.gov.za](mailto:Elizabeth.Pegram@westerncape.gov.za)
- NOTE** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- CLOSING DATE** : No payment of any kind is required when applying for this post. Candidates may be subjected to a competency assessment as part of the evaluation process.
- POST 43/162** : **ASSISTANT DIRECTOR: HUMAN RESOURCE MANAGEMENT**  
Chief Directorate: Rural Health Services
- SALARY CENTRE REQUIREMENTS** : R444 036 per annum  
George Regional Hospital  
Minimum educational qualification: Appropriate three-year National Diploma/Degree in Human Resources related field. Experience: Appropriate experience in all aspects of human resource management, human resource development and labour relations. Appropriate supervisory experience. Appropriate PERSAL experience. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Sound knowledge of Human Resource policies, procedures, prescripts, HR audit compliance prescripts, management of the Approved Post Lists (APL), establishment control, Human Resource Development and Labour Relations. Good communication skills (written and verbal). Strong managerial and supervisory skills. Excellent computer skills in MS Office packages.
- DUTIES** : (key result areas/outputs): Facilitate, co-ordinate and manage HR Planning, Recruitment and Selection, Establishment Control, Staff Performance Management System and Human Resource Administration. Implement systems and strategies to ensure effective and efficient Quality and Risk Management in the Human Resource Department. Facilitate compliance with the Auditor-General's requirements and HR audit reports and ensure that sample testing is performed and reported on that is in line with the HR Compliance Monitoring Instrument (HR CMI) and HR Audit Action Plan (HR AAP). Manage Human Resource Development and the implementation of HRD policies, prescripts and Institutional Workplace Skills Plans. Manage sound Labour Relations and provide expert advice and guidance to Management and staff. Management and development of staff in the Human Resource Component.
- ENQUIRIES APPLICATIONS** : Mr A Jacobs, tel. no. (044) 802-4365
- NOTE** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- CLOSING DATE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical and competency assessment.
- POST 43/163** : **ASSISTANT DIRECTOR: (SUPPORT: PROCESS FACILITATION DESIGN)**  
Directorate: Strategy, Policy and Planning
- SALARY CENTRE REQUIREMENTS** : R444 036 per annum  
(Head Office, Cape Town)  
Minimum educational qualification: An appropriate 3-year National Diploma/Degree in Social Science or Health Science field or equivalent. Experience: Appropriate experience in facilitating and planning workshops. Inherent requirements of the post: Valid code E/EB driver's licence. Competencies (knowledge/skills): Working knowledge of facilitation tools and methods. Practical understanding of knowledge creation and learning theory, especial social learning practices. Practical understanding of stakeholder engagement. Process facilitation design skills to promote and enable creative thinking and collaboration. Exceptional interpersonal, organizational, and communication skills. Project/events management skills will be advantageous.
- DUTIES** : (key result areas/outputs): Assist with the design and facilitation of collaborative thinking processes. Maintaining and sustaining a collaborative thinking environment. Manage multi-inquiry events. Management of the team.
- ENQUIRIES** : Ms K Ching, email: [Karen.Ching@westerncape.gov.za](mailto:Karen.Ching@westerncape.gov.za)

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click “online applications”).

**NOTE** : No payment of any kind is required when applying for the post.

**CLOSING DATE** : 06 December 2024

**POST 43/164** : **SENIOR ADMINISTRATIVE OFFICER: FINANCE**  
Chief Directorate: Metro Health Services

**SALARY** : R376 413 per annum

**CENTRE** : Office of the Chief Director: Metro Health Services

**REQUIREMENTS** : Minimum educational qualification: Appropriate three-year National Diploma or Degree. Experience: Appropriate experience in Financial Management that focuses on the Key Performance Areas (KPA's) of the posts. Appropriate experience in BAS and PERSAL. Appropriate experience of transfer payments to Local Authority and NPO's. Inherent requirement of the job: Valid Code B/EB driver's license. Willingness to travel within the Metropole. Willingness to work overtime when required. Competencies (knowledge/skills): - Knowledge of the Public Finance Management Act (PFMA), National and Provincial Treasury Regulations. The ability to interpret and apply financial policies, procedures and prescripts. Extensive knowledge of financial management in the Public Service, including the legislative framework. Computer literate in Microsoft package, BAS & PERSAL.

**DUTIES** : (key result areas/outputs): Ensure effective and efficient expenditure control within MHS. Management of the MHS Asset and liability accounts. Ensure timeous and accurate information with regards to information pertaining to Annual Financial Statements. Ensure financial compliance within Finance. Ensure effective and efficient Sundry – and Transfer payment function within MHS. Supervise, train and administer subordinates.

**ENQUIRIES** : Ms. H Grobler, Tel No: (021) 815-8673

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click “online applications”).

**NOTE** : No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Shortlisted candidates will be subject to a practical/written and oral assessment.

**CLOSING DATE** : 06 December 2024

**POST 43/165** : **SENIOR ADMINISTRATIVE OFFICER (HUMAN RESOURCE MANAGEMENT)**  
Chief Directorate: Metro Health Services

**SALARY** : R376 413 per annum

**CENTRE** : Mowbray Maternity Hospital

**REQUIREMENTS** : Minimum educational qualification: Appropriate 3-year National Diploma or Degree. Experience: Appropriate experience in People Management. Appropriate experience in the PERSAL System. Inherent requirement of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Knowledge of relevant Legislation. Working knowledge of all aspects regarding Human Resources. Good interpersonal and conflict resolution skills. Ability to function independently and within a team context. Leadership, organization, creative problem-solving and decision-making skills. Computer literacy (MS Word, Excel, PowerPoint, GroupWise/Outlook and PERSAL).

**DUTIES** : (key result areas/outputs): Implement and monitor the relevant policies, procedures, prescripts with regard to personnel, salary, pension, leave and administration in general as applicable in a staff office. Act as approver or authoriser of PERSAL work when needed. Ensure efficient and effective quality and risk management in HR, including audit compliance. Manage and supervise of the general staff office with a high workload, which are responsible for all personnel and related matters. Provide effective and efficient assistance and support to clients, personnel, management and supervisors. Ensure efficient and effective management of human relations.

**ENQUIRIES** : Ms B Peters, Tel No: (021) 659-591

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click “online applications”).

**NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.

**CLOSING DATE** : 06 December 2024

**POST 43/166** : **SENIOR ADMINISTRATIVE OFFICER SUPPLY CHAIN MANAGEMENT**  
Chief Directorate: Metro Health Services

**SALARY** : R376 413 per annum

**CENTRE** : Metro TB Hospital Complex

**REQUIREMENTS** : Minimum educational qualification: An appropriate 3-year Degree/Diploma. Experience: Appropriate experience in Supply Chain Management. Inherent requirement of the job: Valid driver's License (code B/EB). Competencies (knowledge/skills): Knowledge and Practical



experience in Logis and the Electronic Procurement System (EPS). Communication skills both verbal and written. Knowledge of the Procurement and Tender (bid) regulations. Good knowledge of the Preferential Procurement Policy Framework Act 5 of 2000 (PPPFA), National and Provincial Treasury Regulations. Good knowledge and experience in Asset Management procedures and policies. Knowledge of relevant prescripts Departmental Policies, Delegations and Procedures. Good knowledge and experience of warehouse management processes and policies. Computer literacy, Excel, PowerPoint, Word and Outlook. Good Organizational, Supervisory and Leadership skills. Human Resource Management and Development Competency and Skills. Be familiar with the Accounting Officer's system for procurement, assets, warehouse and contract management.

**DUTIES** : (key result areas/outputs): Manage the Procurement of Goods and Services for the institution and various PHC Facilities and manage the Contract, Mini Contracts inclusive of the tender (bids) administration process. Manage the process of assets from acquisition to disposal and Asset register. Effective and Efficient Warehouse Management. Reporting and Compliance on a monthly basis inclusive of IFS and AFS. Human Resource Management and Administration. System Management including Logis System Controller Functions.

**ENQUIRIES** : Ms D Naicker, tel. no. (021) 508-8300  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.  
**CLOSING DATE** : 06 December 2024

**POST 43/167** : **ADMINISTRATIVE OFFICER: FINANCE/ADMIN**  
 Chief Directorate: Rural Health Services

**SALARY** : R308 154 per annum  
**CENTRE** : George Regional Hospital  
**REQUIREMENTS** : Minimum educational qualifications: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subject or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in a Debt and Revenue Management/ Hospital accounting environment as well as appropriate experience in AR and CLINICOM. Appropriate supervisory experience. Inherent requirements of the job: Valid (code B/EB) driver's license. Computer literacy (Word, Excel, Access) in terms of collating, interpreting and inserting data into a spreadsheet. Competencies (knowledge/skills): Practical working experience in computer literacy (Microsoft Office and internet). Ability to work independently and function well within a team environment. Workable knowledge and understanding of Hospital Fees and Hospital Information Systems (AR, CLINICOM, BAS and JAC) as well as knowledge of UPFS, Chapter 18, PFMA, handling of state money, patient valuables (Chapter 6) and all circulars, instructions and policies & procedures related to the above. Good interpersonal, communication, organizational and administrative skills. Ability to work under pressure, handle a high work volume and meet strict deadlines.

**DUTIES** : (key result areas/outputs): Ensure optimal revenue collection with due consideration to the revenue target. Ensure accurate allocation of revenue received on the account receivables. Reconciliation of BAS and HIS systems. Responsible for the management of debtors, medical aid schemes, state departments, SAPS, SANDF, COIDA and RAF. Vigorous follow-up of all debt. Ensure effective supervision and Human Resources Management which include the managing of disciplinary procedures as well as supervision and evaluation of revenue component.

**ENQUIRIES** : Ms L Kombrink, Tel No: (044) 802-4332  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical.  
**CLOSING DATE** : 06 December 2024

**POST 43/168** : **ADMINISTRATIVE OFFICER: INFORMATION MANAGEMENT**  
 Chief Directorate: Emergency and Clinical Services Support

**SALARY** : R308 154 per annum  
**CENTRE** : Emergency Medical Services, Eastern Division  
**REQUIREMENTS** : Minimum educational qualification: Senior certificate (Grade 12 or equivalent). Experience: Appropriate experience in Information Management. Inherent requirements of the job: A valid code B/EB driver's license. Willingness to travel. Competencies (knowledge/skills): Advanced Computer literacy (MS Office 365 package). Knowledge of WCEMS' Operations, Communications and Licensing and Compliance Processes. Knowledge of business process analysis, mapping, modelling and automation of Systems to improve data flow processes. Compilation of reports for meetings and decision making - using various BI platforms (Power BI and Tableau).

**DUTIES** : (key result areas/outputs): Design, implement and coordinate a well-established ICT functionality within the organisation (DITCOM, CITCOM, ITSr). Coordinate the Licencing &

Compliance process according to the departmental prescripts. Develop, test and implement automated solutions for existing or new manual processes as part of the IM team. Creating of Dashboards and visualisations in aid of creating data awareness and information sharing. Submit timeous reports to management and staff on performance. Operate as part of the team through participation in innovations.

**ENQUIRIES** : Mr S September, Tel No: (021) 937-0626  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be expected to undergo a practical assessment.

**CLOSING DATE** : 06 December 2024

**POST 43/169** : **ADMINISTRATIVE OFFICER: FINANCE/ADMIN**  
Chief Directorate: Metro Health Services

**SALARY** : R308 154 per annum  
**CENTRE** : Victoria Hospital

**REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and or Accountancy as a passed subject. Experience: Appropriate experience in a Finance Department. Appropriate working experience in LOGIS and BAS. Competencies (knowledge/skills): Computer literacy (MS Office: Word, Excel, PowerPoint, email). Relevant knowledge, skills, in processes, procedures, prescripts and legislative framework, PFMA, NTTR and PTI, and the Accounting Officer's System of the Department of Health, including delegations. In-depth knowledge of SCOA codes and reports on LOGIS and BAS. Knowledge in Supplier Reconciliation. Working knowledge of ledger accounts and debt. Ability to analyse and provide solutions to problems. Good interpersonal and organisational skills. Willingness to perform overtime when required. Good written and communication skills.

**DUTIES** : (key result areas/outputs): Support the management in executing the hospital's strategic objectives. Render and effective and efficient sundry creditors service. Render effective and efficient debt services (including monthly supplier reconciliation). Assist with the timeous and accurate reporting with regards to the Annual and Interim Financial Statements. Interpret, apply and ensure compliance with financial policies, regulations, and instructions as practiced in the public sector. Authorise transactions on LOGIS and BAS (including payments and journals). Manage assets and liabilities accounts and petty cash. Ensure effective and controlled filling and safekeeping of face-value documents and payment batches. Supervisory functions pertaining to the Creditors section as well as planning, training and monitoring of staff, SPMS, and other HR-related duties. Attending meetings/ forums and being able to give feedback to staff.

**ENQUIRIES** : Ms C Dyini, Tel No: (021) 799-1290  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Chief Director: MHS for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.

**CLOSING DATE** : 06 December 2024

**POST 43/170** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING) (CHRONIC WARD)**  
Chief Directorate: Metro Health Services

**SALARY** : Grade 1: R307 473 per annum  
Grade 2: R375 480 per annum  
Grade 3: R451 533 per annum

**CENTRE** : Metro TB Centre

**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a Professional Council: Current registration with the South African Nursing Council (SANC) as a Professional Nurse (General). Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse. **Grade 3:** A minimum of 20 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse. Inherent requirement of the job: Willingness to work shifts, public holidays, after-hours, night duty and weekend cover. Competencies (knowledge/skills): Knowledge of nursing processes and procedures as outlined in Nursing, Health related & Public service legislation, regulations & policies. Skills to effectively communicate verbally & in writing, function within the team, and facilitate on the level of the post. Appropriate experience in treatment of TB patients.

**DUTIES** : (key result areas/outputs): Provide direction and supervision of quality, holistic, effective and efficient patient care services. Coordinate and monitor the nursing care plans, evaluation thereof & the implementation of nursing guidelines, practices, standards and procedures. Effective utilization of human, financial and physical resources. Ensure that Quality Assurance, Infection Control & Occupational Health & Safety is promoted and implemented. Support to Supervisors and Management.

**ENQUIRIES APPLICATIONS** : Mr R Abrahams, Tel No: (021) 713-7640  
 Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.

**CLOSING DATE** : 6 December 2024

**POST 43/171** : **ADMINISTRATION CLERK: SUPPORT (RADIOLOGY)**  
 Chief Directorate Metro Health Services

**SALARY** : R216 417 per annum  
**CENTRE** : Mitchells Plain District Hospital  
**REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Patient Administration in a Radiology department. Inherent requirements of the job: CLINICOM experience. Experience in the Radiology Information Systems will be an added advantage. Competencies (knowledge/skills): Computer literacy. Knowledge of CLINICOM and Radiology Information Systems. Ability to work as part of a team. Good communication and interpersonal skills. Ability to cope with a high work volume. Ability to adapt to a changing environment. Ability to adhere to patient confidentiality.

**DUTIES** : (key result areas/outputs): Provide reception service. Ensure cleanliness of reception area. Patient administration on HIS and RIS- receive, register and schedule. Address and direct patient and staff enquiries. Co-ordinate patient flow. Effective record keeping. Maintain patient confidentiality. Perform administration relief duties where required. Receiving of Stock.

**ENQUIRIES APPLICATIONS** : Ms M Samuels, Tel No: (021) 377-4773  
 Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : Candidates may be subjected to a competency test. No payments of any kind is required when applying for this post. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification, verification, criminal records and previous employment.

**CLOSING DATE** : 06 December 2024

**POST 43/172** : **ADMINISTRATION CLERK: WARDS (X3 POSTS)**  
 Chief Directorate Metro Health Services

**SALARY** : R216 417 per annum  
**CENTRE** : Karl Bremer Hospital  
**REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience as an Administration Clerk in a hospital ward setting. Inherent requirement of the job: Willingness to work shifts (overtime, weekends, public holidays, and night duty). Willingness to be rotated. Competencies (knowledge/skills): Knowledge of patient administration functions, e.g., Admission, discharge, and transfers, etc. Knowledge of ordering of stock and supply chain management processes in a hospital setting. Effective leadership, interpersonal, problem solving, decision making, and conflict resolution skills. Good organisational skills and the ability to function under pressure. Ability to function independently as well as part of a multi-disciplinary team. Computer literacy in Microsoft Office package (i.e., MS Word, Excel, PowerPoint, Outlook) Good Communication skills. (Verbal and written).

**DUTIES** : (key result areas/outputs): Provide an effective administrative service to the Operational Manager, nurses, and doctors in the wards. Order ward stock and responsible to manage ward storeroom. Provision of helpdesk functions to patients and visitors. Effective utilisation of resources to assist in achieving the objectives of the ward. Delivering effective support to the Nursing Department as a whole. Relief services when needed.

**ENQUIRIES APPLICATIONS** : Ms E Linden-Mars, Tel No: (021) 918-1276  
 Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert. Shortlisted candidates will be subjected to a practical/written and oral assessment.

**CLOSING DATE** : 06 December 2024

**POST 43/173** : **ADMINISTRATION CLERK: SUPPORT (CEO)**  
 Chief Directorate: Metro Health Services

- SALARY** : R216 417 per annum  
**CENTRE** : Eerste River Hospital  
**REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in rendering support services to Management. Appropriate experience in office management. Competencies (knowledge/skills): Good communication skills (both verbal and written). Ability to communicate with public and all stakeholders. Computer literacy (MS Word, Excel, PowerPoint, Outlook). Office management, good planning, interpersonal, time management and organisational skills. Ability to maintain confidentiality. Able to function independently and within the multi-disciplinary team.
- DUTIES** : (key result areas/outputs): Render an effective clerical/administrative service to the CEO. Performing administrative duties, e.g., record keeping, typing, faxing, photocopying, filing, minute taking in meetings and distribution of all incoming and outgoing documents. Manage telephone calls and managing diary (arranging appointments, meeting, and bookings). Ensuring office stationery and equipment's are ordered. Support the CEO with the office administration of the budget and ordering of equipment, supplies, maintenance of equipment and ensuring office equipment is operational. Perform relief duties as requested and work overtime when there is a departmental need.
- ENQUIRIES** : Dr A Anthony, Tel No: (021) 902-8024  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
- CLOSING DATE** : 06 December 2024
- POST 43/174** : **ADMINISTRATION CLERK: FINANCE/ADMIN**  
 Chief Directorate: Metro Health Services
- SALARY** : R216 417 per annum  
**CENTRE** : Oral Health Centre, Tygerberg/Mitchell's Plain Platform  
**REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subjects and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas of the post. Experience: Appropriate experience in a Finance environment. Appropriate experience in LOGIS/BAS. Competencies (knowledge/skills): Knowledge and practical experience of the LOGIS System. Computer literacy in MS Office package. Good Interpersonal Skills. An aptitude for accurate mathematical calculations to compile reports and submissions. Responsible and reliable.
- DUTIES** : (key result areas/outputs): Capturing of creditors payments. Correct reflection of accounting process of clearing the Assets and liability accounts. Cashier functions – Handling of petty cash. Reconcile statements and payments of creditors. Filing of payments and handling of general queries. General office administration and ad hoc duties. Assist in capturing of invoices and orders on data base (Excel). Support to Supervisor.
- ENQUIRIES** : Ms E Willis, Tel No: (021) 937-3142  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- CLOSING DATE** : 06 December 2024
- POST 43/175** : **ADMINISTRATION CLERK: SUPPORT (CASE MANAGEMENT)**  
 Chief Directorate: Rural Health Services
- SALARY** : R216 417 per annum  
**CENTRE** : Paarl Hospital  
**REQUIREMENTS** : Minimum educational qualification: Senior certificate (or equivalent). Experience: Appropriate experience in Hospital fees/Case management environment. Competencies (knowledge/skills): Ability to use clinical knowledge and medical aid prescripts to obtain authorisation for patients on a medical aid including confirmations of external funder benefits. Sound knowledge of medical terminology and procedures and Auditing of all income categories, H2, H3 and Private income groups. Computer literacy on MS office and Outlook. Good analytical skills with sound knowledge of Change management systems. Knowledge of relevant legislation and finance instructions as well as Sounds knowledge of Electronic Data Interface. Knowledge of relevant legislation and finance instructions. Sounds knowledge of Electronic Data Interface. Computer literacy to ensure revenue generation. Excellent telephonic etiquette and job ethics with sound people's skills. Excellent administration skills.
- DUTIES** : (key result areas/outputs): Hands on application of Utilization Management System, Electronic continuity care records, NHLS, Accounts Receivable, CLINICOM. Support the case manager in obtaining authorization for medical aids and confirmations of benefits for all externally funded patients. Clinical Auditing of patient files including all income categories, H2, H3 and Private invoices according to Uniform Patient Fees Schedule.
- ENQUIRIES** : Ms M Frieslaar, Tel No: (021) 860-2591

- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click “online applications”)
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 06 December 2024
- POST 43/176** : **ADMINISTRATION CLERK: INFORMATION MANAGEMENT**  
Chief Directorate: Metro Health Services
- SALARY** : R216 417 per annum
- CENTRE** : Grassy Park Community Day Centre
- REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate practical experience in Information Management in a health environment. Inherent requirements of the job: Driver’s License code B/EB. Willingness to travel to facilities within Western/ Southern sub-structure. Competencies (knowledge/ skills): Understanding the DITCOM process and Information Technology. Knowledge in departmental systems, SINJANI; PHCIS, CLINICOM, Ideal Clinic Computer literacy (MS Word, Excel, PowerPoint and Access). Training Skills. Ability to accept accountability and responsibility to work independently and unsupervised.
- DUTIES** : (key result areas/outputs): Perform administrative role as a member of the information management team and participation in health information co-ordinating activities. Collect, collate, compile data, validate data, analyse data trends, ensuring proper data flow, data quality monitoring and preparing and data reports for meetings. Capture data on the respective systems and have knowledge and experience in effective patient folder management as well as reception duties. Local supervision of the PHCIS 4, Ideal clinic database, computer hardware, software issues and IT related queries. Support to Facility Manager and administrative relief duties Assist with the co-ordination of DITCOM applications, ITS requests, presentation preparations and pre-determined objective audits.
- ENQUIRIES** : Ms R Canham, Tel No: (021) 707 6300 / Ms G Jones, Tel No: (021) 703 3131.
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click “online applications”).
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to practical/written and oral assessment. The pool of candidates may be utilized for other similar vacant posts within the Chief Directorate Metro Health Services for a period of 3 months from the date of the advert.
- CLOSING DATE** : 06 December 2024
- POST 43/177** : **STAFF NURSE GRADE 1 TO 3 (X2 POSTS)**  
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R209 112 per annum  
Grade 2: R248 613 per annum  
Grade 3: R290 805 per annum
- CENTRE** : Wynberg CDC (X1 Post)  
Green Point CDC (X1 Post)
- REQUIREMENTS** : Minimum educational qualification: Qualification that allow registration with South African Nursing Council (SANC) as an Enrolled Nurse. Registration with the Professions Council: Registration with the South African Nursing Council as an Enrolled Nurse. Experience: **Grade1:** None **Grade 2:** A minimum of 10 years recognisable nursing experience as an enrolled nurse after registration with the SANC **Grade 3:** A minimum of 20 years recognisable experience as an enrolled nurse after registration with the SANC. Inherent requirements of the job: Willingness to work night duty, weekends and public holidays when required. Willingness to rotate to other wards at the Institution. Competencies (knowledge/ skills): Ability to interpret basic clinical signs and symptoms. Knowledge of Nursing Practices and IPC, control measures and practices. Ability to lift and turn patients, stand long hours and lift heavy equipment. Good communication skills. Basic computer literacy. Self-discipline. Motivation.
- DUTIES** : (key result areas/outputs): Provide basic clinical nursing care. Development and implementation of basic patient care plans. Effective utilization of human and financial resources. Maintain professional growth/ethical standards and self-development. Effective health promotion and information to patient/client and community. Accurate record-keeping and effective communication. Promotion of QA, IPC & OHS within the Department and quality of care to all clients. Render support to the supervisor and colleagues.
- ENQUIRIES** : Ms LE Van Wyk, Tel No: (021) 797-8171
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click “online applications”)
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in

registration status). The pool of applicants will be considered for similar vacant posts within the Chief Directorate: MHS for a period of 3 months from date of advert.

<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/178</u></b>	:	<b><u>STAFF NURSE GRADE 1 TO 3 (VALKENBERG HOSPITAL RELIEF TEAM AND WILLIAM SLATER HOUSE)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R209 112 per annum Grade 2: R248 613 per annum Grade 3: R290 805 per annum
<b><u>CENTRE</u></b>	:	Valkenberg Hospital (1 post) William Slater House (1 post)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Qualification that allows registration with the South African Nursing Council (SANC) as an Enrolled Nurse. Registration with a Professional Council: Current registration with the SANC as Enrolled Nurse. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years appropriate/recognisable experience in nursing after registration as Enrolled Nurse with the SANC. <b>Grade 3:</b> A minimum of 20 years appropriate/recognisable experience in nursing after registration as Enrolled Nurse with the SANC. Inherent requirement of the job: Willingness to work shifts, public holidays, night duty, after hours, weekends and overtime as required. Must be prepared to rotate to all departments according to operational needs. Competencies (knowledge/skills): Self- discipline and motivation. Knowledge and understanding of nursing Code of Ethics and Professional Practice of the SANC of nursing Standard of Practice and scope of practice. Ability to work under pressure.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provide basic clinical nursing care and the development and implementation of basic patient care plan. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Take actions to improve quality nursing care. Reporting on patient safety and adverse incidents. Participate in infection prevention and control. Actively participating in in-service training interventions.
<b><u>ENQUIRIES</u></b>	:	Mr M Photo, Tel No: (021) 8265-801
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)". The pool of applicants will be considered for similar vacant posts within the Department for a period of 3 months from date of advert. Candidates will be subjected to a practical/written and oral assessment.
<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/179</u></b>	:	<b><u>ARTISAN ASSISTANT: PLUMBING</u></b>
<b><u>SALARY</u></b>	:	R183 279 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Grade 10 Certificate or (or equivalent). Experience: Appropriate experience and knowledge in Plumbing field. Inherent requirement of the job: Must be willing to do standby studies and work overtime. Competencies (knowledge/skills): Ability to work independently under pressure. Ability to plan (be pro -active, work independently as well as in a team and it would be required for the officer to learn and comply with in-house systems and procedures. Strict adherence to the Occupational Health and Safety Act.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Perform general plumbing duties and maintenance. Effectively install and maintain all water pipes, sewerage system, valves and stopcocks. Unblock drains, toilets, basins and sluices. Assist Artisans in the performance of their duties, and clean areas where work has been carried out. Detect and repair faults in the working environment, complete and return repair requisitions and assist in ordering and controlling the workshop, materials and tools. Supervise work schedule for the division and assist in supervising and training of staff as well as assisting other departments when it's required.
<b><u>ENQUIRIES</u></b>	:	Mr AK Mgcodo, Tel No: (021) 404-6251
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/180</u></b>	:	<b><u>LINEN SUPERVISOR (X3 POSTS)</u></b> Directorate: Facility Management
<b><u>SALARY</u></b>	:	R183 279 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town

<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: General Education and training Certificate (GETC) - Grade 9/ (Std. 7). Experience: Appropriate comprehensive linen/laundry experience in a health services environment. Inherent requirements of the post: Incumbent must be prepared to work on a rotation basis. Physical fit. Competencies (knowledge/skills): Good interpersonal skills. Sound Knowledge of Health and Safety rules in a laundry and linen environment. Sound knowledge of the disciplinary process.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Perform supervisory functions to ensure the maintenance of a clean, hygienic and safe environment. Provide a professional linen and clothing service to the institutions. Maintain stock control in Linen bank and sorting area. Correct handling and perform all aspects of soiled and clean linen. Linen audits. Racking/Packing and sorting. Responsible for linen stores assistants. Maintain accurate registers as instructed.
<b><u>ENQUIRIES</u></b>	:	Mr V Jooste, Tel No: (021) 200-0196
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/181</u></b>	:	<b><u>LINEN SUPERVISOR (X4 POSTS)</u></b> Directorate: Facility Management
<b><u>SALARY</u></b>	:	R183 279 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualifications: General Education and Training Certificate (GETC) /grade 9 (Std 7). Experience: Appropriate comprehensive linen/laundry experience in a health services environment. Inherent requirements of the job: Incumbent must be prepared to work on a rotation basis. Physically fit. Competencies (knowledge/skills): Good interpersonal skills. Sound Knowledge of Health and Safety rules in a laundry and linen environment. Sound knowledge of the disciplinary process.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Perform supervisory functions to ensure the maintenance of a clean, hygienic and safe environment. Provide a professional linen and clothing service to the institutions. Maintain stock control in Linen bank and sorting area. Correct handling and perform all aspects of soiled and clean linen. Linen audits. Racking/Packing and sorting. Responsible for linen stores assistants. Maintain accurate registers as instructed.
<b><u>ENQUIRIES</u></b>	:	Mr F Lot, Tel No: (021) 933-0834
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/182</u></b>	:	<b><u>EMERGENCY CARE OFFICER GRADE 1 TO 3 (BAA/AEA)</u></b> Chief Directorate: Emergency and Clinical Support Services
<b><u>SALARY</u></b>	:	Grade 1: R177 714 per annum Grade 3: R206 619 per annum
<b><u>CENTRE</u></b>	:	Emergency Medical Services, Hermanus
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: <b>Grade 1:</b> Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with the HPCSA as Basic Ambulance Assistant (BAA). <b>Grade 3:</b> Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant (AEA). Registration with a Professional Council: Grade 1: Registration with the Health Professions Council of South Africa as an BAA. Grade 3: Registration with the Health Professions Council of South Africa as an AEA. Experience: None after registration with the Health Professions Council of South Africa (HPCSA) as a BAA or AEA. Inherent requirements of the job: Valid code C1 driver's license. Valid professional driver's permit (PrDP). Physical and mental fitness. Competencies (knowledge/skills): Excellent knowledge of all levels of emergency care protocols within the scope of registration category. Good communication and interpersonal skills. Computer literacy and skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provide quality and efficient roadside to bedside definitive emergency care within defined emergency time frames within and across geographic and clinical service platforms. Make use of all communication tools as provided by the Employer to facilitate safe communication in relation to patient care protocols. Effectively maintaining Admin Function: complete manual and electronic patient care reports and trip authority log sheets. Maintenance of Emergency Vehicles and Equipment. Ensure effective communication with regards to patients, colleagues, other services and members of the Public. Provide effective support to the supervisor and participate in own wellbeing.
<b><u>ENQUIRIES</u></b>	:	Mr I Naidoo (District Manager – Overberg), Tel No: (023) 346 6000/ Ms A Botha, Tel No: (023) 346-6022
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be expected to undergo a practical assessment.

<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/183</u></b>	:	<b><u>EMERGENCY CARE OFFICER GRADE 1 AND 3 (BAA/AEA)</u></b> Chief Directorate: Emergency and Clinical Support Services
<b><u>SALARY</u></b>	:	Grade 1: R177 714 per annum Grade 3: R206 619 per annum
<b><u>CENTRE</u></b>	:	Emergency Medical Services, Garden Route
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: <b>Grade 1:</b> Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with the HPCSA as Basic Ambulance Assistant (BAA). <b>Grade 3:</b> Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant (AEA). Registration with a Professional Council: Grade 1: Registration with the Health Professions Council of South Africa as an BAA. Grade 3: Registration with the Health Professions Council of South Africa as an AEA. Experience: None after registration with the Health Professions Council of South Africa (HPCSA) as a BAA or AEA. Inherent requirement of the job: Valid code C1 driver's license. Valid professional driver's permit (PrDP). Physical and mental fitness. Competencies (knowledge/skills): Good communication and interpersonal skills. Computer literacy and skills. Excellent knowledge of all levels of emergency care protocols within the
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provide quality and efficient roadside to bedside definitive emergency care within defined emergency time frames within and across geographic and clinical service platforms. Make use of all communication tools as provided by the Employer to facilitate safe communication in relation to patient care protocols. Effectively maintaining Admin Function: complete manual and electronic patient care reports and trip authority log sheets. Maintenance of Emergency Vehicles and Equipment. Ensure effective communication with regards to patients, colleagues, other services and members of the Public. Provide effective support to the supervisor and participate in own wellbeing.
<b><u>ENQUIRIES</u></b>	:	Mr J Jansen (District Manager – Garden Route), Tel No: (044) 802 2500 / Ms. L. Jacobs
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/184</u></b>	:	<b><u>NURSING ASSISTANT GRADE 1 TO 3 (X5 POSTS)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R165 177 per annum Grade 2: R192 675 per annum Grade 3: R227 070 per annum
<b><u>CENTRE</u></b>	:	Lady Michaelis CHC (2 posts) Retreat CHC (3 posts)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Qualification that allows registration with the SANC as a Nursing Assistant. Registration with a Professional Council: Registration with the SANC as Nursing Assistant. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years of appropriate/ recognisable experience in nursing after registration with the SANC as a Nursing Assistant. <b>Grade 3:</b> A minimum of 20 years of appropriate/ recognisable experience in nursing after registration with the SANC as a Nursing Assistant. Inherent requirements of the job: Willingness to work overtime when necessary. Will be required to work shifts, weekends, and public holidays. Must be prepared to assist in all departments according to operational needs. Willingness to render relief duties on the PHC platform within Southern Western Sub-structure. Competencies (knowledge/skills): Knowledge of nursing care and procedures, nursing statutes, and other relevant legal frameworks. Must have good communication skills. Interpersonal skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provide elementary clinical nursing care. Assist patients with activities of daily living (Physical care). Maintaining professional growth, ethical standards, and Self – Development. Provide ongoing health education to patient and next of kin. Record Keeping.
<b><u>ENQUIRIES</u></b>	:	Ms L Van Wyk, Tel No: (021) 797-8171 / Ms S Meyer, Tel No: (021) 713-9741
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for other similar vacant within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	06 September 2024



<b><u>POST 43/185</u></b>	:	<b><u>STERILIZATION OPERATOR PRODUCTION</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R155 148 per annum
<b><u>CENTRE</u></b>	:	Mitchells Plain Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: General Education and Training Certificate (GETC)/ grade 9 (Std 7). Experience: Appropriate experience. Inherent requirement of the job: Willingness to work shifts including weekend, public holidays and night duty. Competencies (knowledge/skills): Good interpersonal relations skills. Ability to work in a co-operative way within a team context.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Effective application of sterilisation processes and techniques and promote/ adhere to infection control as well as health and safety regulations. Decontamination, packing and sterilization of instruments linen and supplies. Assist with cleaning and testing of sterilisation equipment, washing machine and autoclaves. Maintain equipment in an optimum working condition and utilisation of resources. Use autoclaves, washing machines & equipment/consumables in a cost-effective manner. Monitor, control and maintain adequate stock levels. Report and assist with investigation of lost instruments/equipment.
<b><u>ENQUIRIES</u></b>	:	Mr R Geswindt, Tel No: (021) 377-4410
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records and previous employment. It will be expected of shortlisted candidates to be available at the venue on the time and date as determined by the Department and bring along recently (not older than 6 months) certified copies of your Identity Document (ID). Failure to adhere to the aforementioned may lead to his/her application being disqualified and not further considered. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/186</u></b>	:	<b><u>MESSENGER (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R131 265 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic literacy and numeracy skills. Experience: Appropriate experience in a Registry environment. Inherent requirements of the job: Must be physically fit and able to be on your feet for long periods. Competencies (knowledge/skills): Good communication skills (verbal and written). Basic computer literature. Sound knowledge and experience in handling of mail.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Render general messenger service. Delivering and collecting of post at Post office. Collecting, distributing of documents and mail on different floors. Answering telephones and delivering messages. Collect and deliver printing works.
<b><u>ENQUIRIES</u></b>	:	Ms D Mentor, Tel No: (021) 938 4224.
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates may be subjected to a practical test.
<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/187</u></b>	:	<b><u>DRIVER (LIGHT DUTY VEHICLE)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R131 265 per annum
<b><u>CENTRE</u></b>	:	Gugulethu CHC, Klipfontein Mitchell's Plain Sub-Structure
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic literacy and numeracy skills. Experience: Appropriate experience in the functioning as a driver. Inherent requirement of the job: Valid code (B/EB) driver's licence. Valid Public Driving Permit (PDP). Willingness to work overtime when required. Willingness to perform standby duties when required. Competencies (knowledge/skills): Ability to accept accountability, responsibility to work independently and good interpersonal skills. Knowledge of Transport Regulations and Circular no 4 of 2000. Knowledge of routine, maintenance, Inspections for defects on vehicles and safe driving skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Transport goods, services, clients and personnel from one point to another. Ensure accurate and detailed completion of logbooks. Conduct routine maintenance, inspecting on vehicles and timely reporting of defects. Adhere to Departmental codes and procedures. Ensure that all vehicles are kept clean and tidy. Perform administrative and relieve duties when required or necessary.
<b><u>ENQUIRIES</u></b>	:	Mr. M Oktober, Tel No: (021) 816-8626
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other vacant Driver posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.

**CLOSING DATE** : 06 December 2024

**POST 43/188** : **GENERAL WORKER: STORES**  
West Coast District

**SALARY** : R131 265 per annum  
**CENTRE** : Vredenburg Hospital  
**REQUIREMENTS** : Minimum requirement: Basic Literacy and numeracy skills. Experience: Appropriate experience in a warehouse environment. Inherent requirements of the job: Must be physically fit and healthy to lift heavy items. Competencies (knowledge/skills): Good communications, interpersonal skills and able to work under pressure. Ability to work independently and in a team.

**DUTIES** : (key result areas/outputs): Deliver stock to wards and other departments. Ensure issue vouchers are returned to the warehouse to capture and file. Assist clerk with the receipt, pack, unpack and storage according to the standards. Assist asset management with annual verification and physical disposal of items. Assist SCM staff with stock take, general office duties and keep warehouse clean, neat, and tidy to comply with safety regulations.

**ENQUIRIES** : Mr BJ Jansen, Tel No: (022) 709-5071  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.  
**CLOSING DATE** : 06 December 2024

**POST 43/198** : **CLEANER**

**SALARY** : R131 265 per annum  
**CENTRE** : Groote Schuur Hospital, Observatory  
**REQUIREMENTS** : Minimum educational qualification: Ability to read and write. Experience: Appropriate experience in cleaning and waste management. Inherent requirement of the job: Render a shift duty and rotate in different departments. Competencies (knowledge/skills): The ability to do physical tasks and operate heavy duty cleaning. Must have knowledge of routine cleaning processes, and handling cleaning equipment.

**DUTIES** : (key result areas/outputs): Responsible for cleaning duties i.e.sweeping, dusting, mopping, scrubbing and polishing, deep cleaning of toilets, waste management and maintenance of general neatness and hygiene in the area. Ensure that cleaning equipment is clean after usage and securely stored. Optimal support to supervisor and colleagues. Effectively use of cleaning agents as well as elementary stock control. Effective utilisation of cleaning materials and equipment.

**ENQUIRIES** : Ms M Wehr, Tel No: (021) 404-4052  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**CLOSING DATE** : 06 December 2024

**POST 43/190** : **PORTER (X2 POSTS)**  
Chief Directorate: Metro Health Services

**SALARY** : R131 265 per annum  
**CENTRE** : Mitchells Plain District Hospital  
**REQUIREMENT** : Minimum requirements: Basic reading and writing skills. Experience: Appropriate Porter/mortuary experience in a public health facility. Inherent requirements of the job: Willingness to work shifts, including nightshift, weekends and Public Holidays. Willingness to handle corpses (deceased bodies). Willingness to work overtime when required. Must be of sober habits, physically fit to lift patients/corpse from/onto beds, trolleys, vehicles, wheelchairs and heavy equipment. Willingness to cover shifts in absence of colleagues. Prepared to work in all departments /wards in hospital and Heideveld EC Hub. Competencies (knowledge/ skills): Good interpersonal and communication skills. Knowledge of safe infection prevention methods. Ability to work under pressure, unsupervised, and in a team context.

**DUTIES** : (key result areas/outputs): Deliver specimens to laboratories and ensure a safe and hygienic work environment. Check and replace gas cylinders in wards/Oxygen bank/treatment areas and assist with shifting of medical equipment to and from rooms. Accompany walking patients and transport sitting/non-walking patients per trolley or wheelchair between wards and treatment areas. Take responsibility for the transportation of corpses from wards to the mortuary and perform relevant duties in the mortuary which include mortuary registers. Safe transport of patients on trolleys and wheelchairs to and from different departments/wards and assist with loading of patients in/out of ambulances/vehicles. Responsible for the cleanliness of trolleys, wheelchairs, and working areas and report any defects to trolleys/wheelchairs to the supervisor and reply to requests from wards/clinics.

**ENQUIRIES** : Mr M Pedro, Tel No: (021) 377-4327

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>CLOSING DATE</u></b>	:	06 December 2024
<b><u>POST 43/191</u></b>	:	<b><u>MEDICAL SPECIALIST GRADE 1 TO 3 (OBSTETRICS AND GYNAECOLOGY) (24 SESSIONS) (1 YEAR CONTRACT)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R612 per hour Grade 2: R698 per hour Grade 3: R809 per hour (A portion of the package can be structured according to the individual's personal needs)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Tygerberg Hospital, Parow Valley Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa as Medical Specialist in Obstetrics and Gynaecology. Registration with a Professional Council: Registration with the HPCSA as Medical Specialist in Obstetrics and Gynaecology. Experience: <b>Grade 1:</b> None after registration with the HPCSA as a Medical Specialist in Obstetrics and Gynaecology. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognized foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Obstetrics and Gynaecology. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognized foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Obstetrics and Gynaecology. Competencies (knowledge/skills): Clinical experience with high-risk obstetrics, general gynaecology and basic ultrasound. Ability to achieve and maintain good interpersonal relations with staff, patients, and their families. Excellent clinical notes and referral writing skills. Sound verbal and written communication skills as well as analytical and problem-solving skills. The candidate must have sufficient clinical and academic skills to handle a large clinical workload.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Outpatient clinics (high risk obstetrics, diabetic clinic, special care clinic, general gynaecology clinic, oncology follow up clinics) and labour ward. General gynaecology theatre lists and emergency and elective caesarean section lists. Teaching and training of under-and postgraduate students, Reports to the Head of General O&G services for service delivery and governance.
<b><u>ENQUIRIES</u></b>	:	Prof S Gebhardt, email <a href="mailto:gsgeb@sun.ac.za">gsgeb@sun.ac.za</a> Tel No: (021) 938-4638
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as Medical Specialist in Obstetrics and Gynaecology with the relevant council (including individuals who must apply for change in registration status).
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