

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF HEALTH**

OTHER POSTS

- POST 40/118** : **MEDICAL SPECIALIST: PAEDIATRIC NEUROLOGY REF NO: REFS/021894**
Directorate: Paediatrics and Child Health
- SALARY** : R1 271 901 per annum, (all-inclusive). Please note that salary will be adjusted according to years of experience as per OSD policy.
- CENTRE REQUIREMENTS** : Charlotte Maxeke Johannesburg Academic Hospital
- DUTIES** : Appropriate qualification that allows registration with the HPCSA as a Medical Specialist in Paediatric neurology. Registration with the HPCSA as Medical Specialist in Paediatric neurology. No experience required after registration with the HPCSA as Medical Specialist in Paediatric neurology. The following will serve as added advantage: Experience after registration as a Paediatric neurology.
- DUTIES** : As a consultant, the candidate will be responsible for clinical management of the Paediatric Neurology unit at CMJAH and expected to work with the general Paediatric as well. The incumbent will be required to lead operational and academic services including post-intake, follow-up and grand rounds. As the most senior doctor in the unit, the incumbent will be required to supervise fellows, registrars, medical officers, intern doctors and students in patient care and the performance of diagnostic and therapeutic procedures. Other clinical duties will include managing patients at OPD, managing patients attending the Subspecialty OPD or Specialty Ward Consultations within a relevant Sub-specialty. The desired candidate will be required: To set an appropriate example of an exemplary medical practitioner and serve as a role model and clinical mentor to junior doctors and associated clinical staff; To co-ordinate sub specialist services at CMJAH, and cluster hospitals for both inpatient and outpatient services. Supervision of clinical technology services as required. Overseeing the development of appropriate referral pathways and development of services at referral hospitals. To participate in the academic duties of the WITS school of medicine, Paediatric, and child health department. Performance of research and Supervision of MMed students and fellows within the department. Training and supervision of senior registrars, Registrars, Medical Officers, Medical Interns and Medical students including tutorials, Teaching ward rounds and skills development. To provide medical support and guidance within a medical multidisciplinary team.
- ENQUIRIES APPLICATIONS** : Prof M.C Mulaudzi Tel No: (011) 488 4246 / Ms L Maseko Tel No: (011) 488 3711
- ENQUIRIES APPLICATIONS** : Applications should be submitted on a (PDF Format only) to the following E-Recruitment portal: <http://professionaljobcenter.gpg.gov.za>. Please use the reference as the subject or alternatively submit at Charlotte Maxeke Johannesburg Academic Hospital, No 17 Jubilee Road, Parktown, 2193, Admin Building, Room 10/02.
- NOTE** : The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialed and signed. The electronic Z83 on the GPG website must be fully completed. On Z83 the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae only. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents on or before the interview. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor and must be contactable, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) (only when shortlisted). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. Institutions reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities, Coloured Males and Coloured Females, Indian Males and Indian Females, encouraged to apply.
- CLOSING DATE** : 15 November 2024

- POST 40/119** : **MEDICAL SPECIALIST REF NO: REFS/021895**
Directorate: Diagnostic Radiology
- SALARY** : R1 271 901 per annum, (all-inclusive). Please note that salary will be adjusted according to years of experience as per OSD Policy.
- CENTRE REQUIREMENTS** : Charlotte Maxeke Johannesburg Academic Hospital
Appropriate qualification that allows registration with the HPCSA as a Medical Specialist in Diagnostic Radiology. Registration with the HPCSA as Medical Specialist in Diagnostic Radiology. No experience required after registration with the HPCSA as Medical Specialist in Diagnostic Radiology. The following will serve as added advantage: Experience and training in Interventional Radiology.
- DUTIES** : The incumbent will be responsible to interview, investigate, diagnose, and oversee the treatment of patient. Improve quality of care by providing appropriate clinical care supervising of junior medical staff. Willing to do commuted overtime rendering of after hour (night, weekend and public holiday) duties to provide continuous uninterrupted care of patients. Attendance of relevant administrative meetings like mortality meetings, near miss meetings and completing MEDICO legal Documents timeously. (e.g., Death Certificate). Participate in academic program in the hospital and all activities of the discipline in relation to teaching and research. Ensure proper and accurate record keeping as legally and ethically required. Reporting to the head of unit on service delivery, clinical audit and where necessary quality improvement plans. Assist HOD to monitor, implement and adhere to the compliance to National Core Standards within their specific outreach programs. Preparing and writing of reports. Assist the clinical head with administration duties.
- ENQUIRIES APPLICATIONS** : Dr L Gabuza Tel No: (011) 488 3368 / 4556/Ms L Maseko Tel No: (011) 488 3711
Applications should be submitted on a (PDF Format only) to the following E-Recruitment portal: <http://professionaljobcenter.gpg.gov.za>. Please use the reference as the subject or alternatively submit at Charlotte Maxeke Johannesburg Academic Hospital, No 17 Jubilee Road, Parktown, 2193, Admin Building, Room 10/02.
- NOTE** : The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialed and signed. The electronic Z83 on the GPG website must be fully completed. On the Z83 the Department where position was advertised, it should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae only. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents on or before the interview. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor and must be contactable, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) (only when shortlisted). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. Institutions reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities, Coloured Males and Coloured Females, Indian Males and Indian Females, encouraged to apply.
- CLOSING DATE** : 15 November /2024
- POST 40/120** : **MEDICAL SPECIALIST ENDOCRINE AND ACUTE CARE REF NO: REFS/021890**
Directorate: Surgery
- SALARY** : R1 271 901 per annum, (all-inclusive package). Please note that salary will be adjusted according to years of experience as per OSD policy.
- CENTRE REQUIREMENTS** : Charlotte Maxeke Johannesburg Academic Hospital
Appropriate qualification that allows registration with the HPCSA as a Medical Specialist in Surgery. HPCSA registration as Medical Specialist in Surgery. No experience required after registration with the HPCSA as a Medical Specialist in Surgery.
- DUTIES** : Clinical history taking, examination, and assessment of patients. Requesting and analysing special investigations. Prescribing of medications and other therapies. Performance of diagnostics and therapeutic surgical procedures in the field of Surgery. Communicate effectively with colleagues and attend Theatre meetings. Keeping of clinical records. Perform any other duties relevant to the clinical management of patients. Training And Teaching: Advice and supervise Registrars. Formal teaching to postgraduate and undergraduate and postgraduate

staff. Review of current literature and research. Attend appropriate CME updates. Develop diagnostic and surgical skills amongst junior staff. Research: Participate in research within the department, to improve knowledge and clinical outcomes. Note: This is a joint- appointment with WITS University and also within the Charlotte Maxeke Johannesburg Academic Hospital Cluster of hospitals and cluster hospitals. Please note that medical surveillance is mandatory. Also note that successful candidates will be subjected under employment vetting) i.e. Criminal record checks, qualification verification etc)

ENQUIRIES

: Prof T.E. Luvhengo Tel No: (011) 488 3373
Ms L. Maseko Tel No: (011) 488 3711

APPLICATIONS

: Applications should be submitted on a (PDF Format only) to the following E-Recruitment portal: <http://professionaljobcenter.gpg.gov.za>. Please use the reference as the subject or alternatively submit at Charlotte Maxeke Johannesburg Academic Hospital, No 17 Jubilee Road, Parktown, 2193, Admin Building, Room 10/02.

NOTE

: The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialed and signed. The electronic Z83 on the GPG website must be fully completed. On the Z83 the Department where position was advertised it should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae only. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents on or before the interview. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor and must be contactable, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) (Only when shortlisted). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. Institutions reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities, Coloured Males and Coloured Females, Indian Males and Indian Females, encouraged to apply.

CLOSING DATE

: 15 November 2024

POST 40/121

: **MEDICAL SPECIALIST REF NO: REFS/021898**
Directorate: Adult Psychiatry

SALARY

: R1 271 901 per annum, (all-inclusive package). Please note that salary will be adjusted according to years of experience as per OSD policy.

CENTRE

: Charlotte Maxeke Johannesburg Academic Hospital

REQUIREMENTS

: Appropriate qualification that allows for registration with HPCSA as a Medical Specialist in Psychiatry. Registration with the HPCSA as Medical Specialty in Psychiatry. No experience required after registration with the HPCSA as a Medical Specialist in Psychiatry.

DUTIES

: To provide and manage services in the assessment and management of Psychiatric patients. To provide clinical supervision to Registrars, Medical Officers and multi-disciplinary team members. To provide strategic and operational leadership for adult Psychiatry within the institution. To contribute to clinical management within the hospital and assist the Clinical Manager with matters related to clinical management within the institution. To conduct, support and promote teaching and research. To serve as a joint appointee of the Department of Psychiatry, University of the Witwatersrand and to participate in the teaching and training of various categories of undergraduate and postgraduate students and health professionals.

ENQUIRIES

: Dr N. Ariefdien Tel No: (010) 214 0612/Ms L. Maseko Tel No: (011) 488 3711

APPLICATIONS

: Applications should be submitted on a (PDF Format only) to the following E-Recruitment portal: <http://professionaljobcenter.gpg.gov.za>. Please Use the Reference as The Subject or alternatively submit at Charlotte Maxeke Johannesburg Academic Hospital, No 17 Jubilee Road, Parktown, 2193, Admin Building, Room 10/02.

NOTE

: The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialed and signed. The electronic Z83 on the GPG website must be fully completed. On the Z83 the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae only. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective

dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents on or before the interview. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor and must be contactable, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) (Only when shortlisted). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. Institutions reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities, African Males, Coloured Males, Indian Males, White Males, African Females, Coloured Females, White Females and Indian Females are encouraged to apply.

- CLOSING DATE** : 15 November 2024
- POST 40/122** : **RADIOGRAPHER: THERAPY REF NO: REFS/021896**
Directorate: Radiation Therapy
- SALARY** : R376 524 per annum, (plus benefits). Please note that salary will be adjusted according to years of experience as per OSD policy.
- CENTRE** : Charlotte Maxeke Johannesburg Academic Hospital
- REQUIREMENTS** : Appropriate Qualifications that allows registration with the HPCSA as Radiographer: Independent Practise: Therapy. Ability to work under pressure, be able to work beyond office hours, e.g. emergencies and overflow of booked patients. Must be computer literate.
- DUTIES** : Ability to work under pressure, be able to work beyond office hours, e.g. emergencies and overflow of booked patients. Must be computer literate. Treat all, patients completely, effectively and accurately according to departmental protocols, based on local and international research. Participation in academic activities. Responsible for localization planning and accurate delivery of radiation treatment to patients with neo-plasms. Physical and emotional support of patients. Daily and weekly quality assurance. Administrative duties, e.g. patient's and statistics. Assist students during clinical work to develop radiography skills.
- ENQUIRIES** : Dr S Mabunda Tel No: (011) 488 3710/ Ms. S Mbatha Tel No: (011) 488 2215/ Ms. M Maseko Tel No: (011) 488 3711
- APPLICATIONS** : Applications should be submitted on a (PDF Format only) to the following E-Recruitment portal: <http://professionaljobcenter.gpg.gov.za>. please use the reference as the subject or alternatively submit at Charlotte Maxeke Johannesburg Academic Hospital, No 17 Jubilee Road, Parktown, 2193, Admin Building, Room 10/02.
- NOTE** : The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialed and signed. The electronic Z83 on the GPG website must be fully completed. On the Z83 the Department where position was advertised it should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae only. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents on or before the interview. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor and must be contactable, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) (Only when shortlisted). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. Institutions reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities, Coloured Males, Coloured Females, Indian Males and Indian Females are encouraged to apply.
- CLOSING DATE** : 15 November 2024

POST 40/123 : **MEDICAL SPECIALIST (SESSION) REF NO: REFS/021889**
 Directorate: Surgery

SALARY : R612. 00 per hour
CENTRE : Charlotte Maxeke Johannesburg Academic Hospital
REQUIREMENTS : Appropriate qualifications that allow registration with HPCSA as Medical Specialist in Surgery. Registration with the HPCSA as Medical Specialist in Surgery. No experience required after registration with HPCSA as a Medical Specialist in Surgery.

DUTIES : As part of the health care team, registrars participate in safe, cost-effective evidence- based, and compassionate patient care: including participating in outreach programs. Applies cost containment measures in the provision of patient care as a trainee specialist. Medical Officer participates in the educational activities of their chosen speciality training program. Service commitments to CMJAH and cluster hospital. Commitment to overtime, Commitment to emergency care highest level of ethics, professionalism, and punctuality. Expected ability to work in a team and to report all potential conflicts of interest and corruption.

ENQUIRIES : Prof T.E. Luvhengo Tel No: (011) 488 3373/Ms L. Maseko Tel No: (011) 488 3711
APPLICATIONS : Applications should be submitted on a (PDF Format only) to the following E-Recruitment portal: <http://professionaljobcenter.gpg.gov.za>. Please use the reference as the subject or alternatively submit at Charlotte Maxeke Johannesburg Academic Hospital, No 17 Jubilee Road, Parktown, 2193, Admin Building, Room 10/02. Please note that salary will be adjusted according to years of experience as per OSD policy.

NOTE : The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initiated and signed. The electronic Z83 on the GPG website must be fully completed. On the Z83 the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae only. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents on or before the interview. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor and must be contactable, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) (only when shortlisted). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. Institutions reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities, Coloured Males and Coloured Females, Indian Males and Indian Females, encouraged to apply.

CLOSING DATE : 15 November 2024

POST 40/124 : **CLINICAL TECHNOLOGIST (SESSION) REF NO: REFS/021897**
 Directorate: Cardiology

SALARY : R248.per hour
CENTRE : Charlotte Maxeke Johannesburg Academic Hospital
REQUIREMENTS : An appropriate qualification that allows for the required registration with the HPCSA in Cardiology. Registration with the Health Professional Council of South Africa (HPCSA) in Cardiology. No experience required after registration with the Health Professional Council of South Africa (HPCSA) in Cardiology in respect of RSA qualified employees who performed Community Service, as required in South Africa. One- year relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in Cardiology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. The following will be an added advantage: Good interpersonal skill.

DUTIES : The suitable candidate will conduct diagnostic, therapeutic and corrective procedures on patients using specialized Cardiology equipment. Candidate must be able to function independently in all procedures: ECGs (Stress tests and Routine), Holter ECG, ABP, Echocardiography, and Pacemaker implantation and follow-ups, assist with TEE'S. Do Cardiac Catheterization procedures, TAVI, intra-aortic balloon pumping. Supervise students, teaching, and assessments.

ENQUIRIES : Mrs. R Kgomommu Tel No: (011) 488 3545 / Ms L Maseko Tel No: (011) 488 3711
APPLICATIONS : Applications should be submitted on a (PDF Format only) to the following E-Recruitment portal: <http://professionaljobcenter.gpg.gov.za>. Please use the reference as the subject or alternatively

submit at Charlotte Maxeke Johannesburg Academic Hospital, No 17 Jubilee Road, Parktown, 2193, Admin Building, Room 10/02. Please note that salary will be adjusted according to years of experience as per OSD policy.

NOTE

- : The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialed and signed. The electronic Z83 on the GPG website must be fully completed. On the Z83 the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae only. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents on or before the interview. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor and must be contactable, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) (Only when shortlisted). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. Institutions reserve the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities, Coloured Males, Coloured Females, Indian Males and Indian Females are encouraged to apply.
- : 15 November 2024

CLOSING DATE

DEPARTMENT OF ROADS AND TRANSPORT

APPLICATIONS

- : In line with the Department's employments Equity Plan, Females and People with Disabilities are encouraged to apply. To apply for the below positions, please apply on this email: GPDRTRecruitment@gauteng.gov.za and for general enquiries please contact Human Resource at 083 324 0044/ 083 792 4851.

CLOSING DATE

- : 15 November 2024

NOTE

- : Applicants must utilise the most recent Z83 application for employment form issued by the Minister for the Public Service and Administration in line with the Regulation 10 of the Public Service Regulations, 2016, All fields in the New Z83 form, must be completed and signed. Furthermore, a comprehensive Curriculum Vitae (CV) must also be attached. Failure to attach the completed Z83 and the Curriculum Vitae (CV) will result in disqualification. The New Z83 form, obtainable from any Public Service Department or the DPSA website www.dpsa.gov.za/documents. Only shortlisted candidates will be requested to submit certified copies of qualifications not older than six (06) months, identity document and valid driver's license (where driving/travelling is an inherent requirement of the job). It is our intention to promote representation (race, gender and disability) in the Public Service through the filling of this post and candidates whose transfer/promotion/appointment will promote representation will receive preference. It is the Department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. If you do not receive any response from us within 3 months, please accept your application was unsuccessful.

OTHER POSTS

POST 40/125

- : **CHIEF ENGINEER: STRUCTURES AND TECHNICAL SUPPORT SERVICES REF NO: REFS/021862**
Branch: Roads Infrastructure
Directorate: Design Services

SALARY

- : R1 200 426 – R2 264 130 per annum, (all-inclusive package)

CENTRE

- : Johannesburg

REQUIREMENTS

- : Engineering Degree [B Eng/ Bsc (Eng)] in Civil/Structural Engineering. Minimum of 6 years post qualification relevant engineering experience in hydraulic and structural design for roads and bridges, and the preparation of tender documentation as a registered professional Engineer. Must have a valid driver's license. Compulsory Registration with ECSA as professional Engineer. Knowledge: GPG and GDRT Policies and procedures. Relevant legislation and Public Service Regulations. Understanding of expectations of customers. Knowledge of SLAs. Management information knowledge. Knowledge of GPG political and executive structure.

Engineering professional Act. Gauteng Transport Infrastructure Act 2001. National Land Transport Act. Architectural Profession Act. Landscape Architectural Profession Act. Programme and project management. Engineering design and analysis. research and development. Computer aided engineering applications. Knowledge of legal compliance. Technical report writing. Creating High performance culture. Professional judgement. Networking Attributes- Decisive. Responsive. Credible. Flexible/Change oriented. Proactive and resourceful.

DUTIES : Plan for and undertake structural designs for roads, bridges and transport infrastructure. Hydraulic design of bridges and culverts. Prepare tender documentation and manage consulting engineering contracts. Validate compliance with departmental design policies, standards and procedures. Contribute to the condition assessments for roads and bridges and make recommendations for bridge maintenance and repairs. Lead panel inspections for roads structures (culverts, bridges etc.) and management of these assets. Validate drainage designs by consultants for road construction and road rehabilitation projects. Prepare performance reports and manage risks for structures in road reserves. Prepare deliverables and reports associated with the relevant stages of the Standard for Infrastructure Procurement and Delivery Management. Participate in and report at the provincial and national infrastructure forums. Mentor Candidate Engineers, Technologists and Technicians employed by the Department.

ENQUIRIES : Mr. E Mashaba Tel No: (011) 355 7340

POST 40/126 : **CHIEF ENGINEER: MATERIAL SERVICES REF NO: REFS/021864**
Branch: Roads Infrastructure
Directorate: Design Services

SALARY : R1 200 426 – R2 264 130 per annum, (all-inclusive package)
CENTRE : Koedoespoort (Pretoria)

REQUIREMENTS : Engineering Degree [B Eng/ Bsc (Eng)] in Civil/Pavement Engineering. Minimum of 6 years post qualification relevant engineering experience as a registered professional Engineer. Must have a valid driver's license. Compulsory Registration with ECSA as a professional Engineer. Knowledge: GPG and GDRT Policies and procedures. Relevant legislation and Public Service Regulations. Understanding of expectations of customers. Knowledge of SLAs. Management information knowledge. Knowledge of GPG political and executive structure. Engineering professional Act. Gauteng Transport Infrastructure Act 2001. National Land Transport Act. Architectural Profession Act. Landscape Architectural Profession Act. Programme and project management. Engineering design and analysis. research and development. Computer aided engineering applications. Knowledge of legal compliance. Technical report writing. Creating High performance culture. Professional judgement. Networking Attributes- Decisive. Responsive. Credible. Flexible/Change oriented. Proactive and resourceful.

DUTIES : Plan for and undertake pavement designs for roads. Prepare tender documentation and manage consulting engineering contracts. Validate compliance with departmental design policies, standards and procedures. Contribute to the condition assessments for roads and make recommendations for repairs. Lead panel inspections for roads and management of these assets. Quality control pavement designs by consultants for road construction and road rehabilitation projects. Prepare deliverables and reports associated with the relevant stages of the Standard for Infrastructure Procurement and Delivery Management. Participate in and report at the provincial and national infrastructure forums. Mentor Candidate Engineers, Technologists and Technicians employed by the Department.

ENQUIRIES : Mr. E Mashaba Tel No: (011) 355 7340

POST 40/127 : **CHIEF ENGINEER REF NO: REFS/021865**
Branch: Roads Infrastructure
Directorate: Traffic Engineering

SALARY : R1 200 426 – R2 264 130 per annum, (all-inclusive package)
CENTRE : Johannesburg

REQUIREMENTS : Engineering Degree (B Eng/ Bsc (Eng)) in Civil Engineering. Minimum of 6 years post qualification relevant engineering experience in Road Safety Design and/or Traffic and Transportation Engineering and/or Geometric Design as a registered professional Engineer. Must have a valid driver's license. Compulsory Registration with ECSA as professional Engineer Knowledge and Skills. GPG and GDRT Policies and procedures. Relevant legislation and Public Service Regulations. Knowledge of SLAs. Management information knowledge. GTIA (Act 8 of 2001). Gauteng Infrastructure Act 2001. National Land Transport Act 2009. National Road Traffic Act ,93 of 1996. Road Infrastructure Strategic Framework of South Africa (RISFSA), 2006. COTO Standard Specifications for Road and Bridge Works for South African Road Authorities,2020. Project management methodologies. Business performance management. Research. Stakeholder relations management Analytical thinking. Policy formulation. Computer utilization. Problem solving abilities. Decision making. Customer focused. Communication Attributes- Responsive, Credible, Flexible/Change Oriented, and Innovative.

DUTIES : Develop a Scope of Works for the Road Safety Audit Team, comprised but is not limited to the following: Project Information Review; Conduct Site Inspection/s; Produce Road Safety Audit Report/s; Issue Road Safety Audit Report/s; Review Road Safety Audit Findings and Recommendations; Compile and Issue Response Report including Risk Assessment of Safety

Concerns; Lead Implementation of Road Safety Designs; Provide written feedback on lessons learned and knowledge gained; Establish and Maintain Road Safety Record and Information Portal. Develop and Train Team members.

ENQUIRIES : Mr. E Ramokhoase Tel No: (011) 355 7121

POST 40/128 : **CHIEF ENGINEER REF NO: REFS/021866**
Branch: Roads Infrastructure
Directorate: Roads Information Management Services (RIMS)

SALARY : R1 200 426 – R2 264 130 per annum, (all-inclusive package)
CENTRE : Johannesburg and Koedoespoort
REQUIREMENTS : Engineering Degree [B Eng/ Bsc (Eng)] in Civil/Structural Engineering. Minimum of 6 years post qualification relevant engineering experience as a registered professional Engineer. Must have a valid driver's license. Compulsory Registration with ECSA as professional Engineer. Knowledge And Skills: GPG and GDRT Policies and procedures. Relevant legislation and Public Service Regulations. Knowledge of SLAs. Management information knowledge. GTIA (Act 8 of 2001). Gauteng Infrastructure Act 2001. National Land Transport Act 2009. National Road Traffic Act ,93 of 1996. Road Infrastructure Strategic Framework of South Africa (RISFSA), 2006. COTO Standard Specifications for Road and Bridge Works for South African Road Authorities,2020. Project management methodologies. Business performance management. Research. Stakeholder relations management Analytical thinking. Policy formulation. Computer utilization. Problem solving abilities. Decision making. Customer focused. Communication Attributes- Responsive, Credible, Flexible/Change Oriented, and Innovative.

DUTIES : The Chief Engineer will be required to perform Duties in both the Road Asset Management Sub-Directorate as well as the Infrastructure Protection Sub-Directorates. To establish, maintain and execute efficient procedures for the Road Information Directorate i.e. both infrastructure Protection and Road Asset Management Service. Manage staff and resources within the Directorate. Management of road network condition assessments (visual and instrumental data) and optimization of fund allocations for road construction, rehabilitation and maintenance. Implement road asset management systems and procedures. Prepare Infrastructure Asset Management Plan for Roads. Prepare Project Initiation Reports for roads projects. Provide specifications and tender documents for data collection. Analyse the data collected and update the RAMS. Prepare the RAMP document. Prepare deliverables and reports associated with the relevant stages of the Standard for Infrastructure Procurement and Delivery Management. Establish, maintain and execute efficient procedures to process applications for wayleaves as per GTIA (Act 8 of 2001). Establish and maintain wayleave records for the province. Maintain the running and functioning of the wayleaves system. QA and approve wayleave applications. Mentor Candidate Engineers and Technicians employed by the Department. Manage and develop people (consultants and staff).

ENQUIRIES : Ms. A. Crowie Tel No: (011) 355-9029

POST 40/129 : **CHIEF ENGINEER REF NO: REFS/021867**
Branch: roads infrastructure
Directorate: construction standards and quality assurance

SALARY : R1 200 426 – R2 264 130 per annum, (all-inclusive package)
CENTRE : Johannesburg
REQUIREMENTS : Engineering Degree [B Eng/ Bsc (Eng)] in Civil/Structural Engineering. Minimum of 6 years post qualification relevant engineering experience as a registered professional Engineer. Must have a valid driver's license. Compulsory Registration with ECSA as professional Engineer. Knowledge And Skills: GPG and GDRT Policies and procedures. Relevant legislation and Public Service Regulations. Knowledge of SLAs. Management information knowledge. GTIA (Act 8 of 2001). Gauteng Infrastructure Act 2001. National Land Transport Act 2009. National Road Traffic Act ,93 of 1996. Road Infrastructure Strategic Framework of South Africa (RISFSA), 2006. COTO Standard Specifications for Road and Bridge Works for South African Road Authorities,2020. Project management methodologies. Business performance management. Research. Stakeholder relations management Analytical thinking. Policy formulation. Computer utilization. Problem solving abilities. Decision making. Customer focused. Communication Attributes- Responsive, Credible, Flexible/Change Oriented, and Innovative.

DUTIES : Manage the development and application of uniform construction standards and specifications for roads infrastructure projects. Oversee the implementation and recording of materials testing. Implement quality assessments of materials and quality assessments for departmental infrastructure projects. Liaise with all role players (industry, educational, institutional and governmental) regarding the development, implementation and monitoring of construction standards. Implement technical measurements for infrastructure projects (commercial and departmental laboratories). Manage and develop people. Mentor Candidate Engineers and technicians employed by the Department.

ENQUIRIES : Mr. Aleck Magora Tel No: (012) 310 2334

<u>POST 40/130</u>	:	<u>CHIEF ENGINEER FREIGHT TRANSPORT PLANNING REF NO: REFS/021869</u> Branch: Transport Directorate: Freight Transport & Transport Integrated Planning
<u>SALARY</u>	:	R1 200 426 – R2 264 130 per annum, (all-inclusive package)
<u>CENTRE</u>	:	Johannesburg
<u>REQUIREMENTS</u>	:	Engineering Degree [B Eng/ Bsc (Eng)] in Civil Engineering. Minimum of 6 years post qualification relevant engineering experience as a registered professional Engineer. Must have a valid driver's license. Compulsory Registration with ECSA as professional Engineer. knowledge and skills: Knowledge of GPG and specifically GDRT Policies and procedures. Relevant legislation and Public Service Regulations. Understanding of expectations of customers. Knowledge of SLAs. Management information knowledge. Knowledge of GPG political and executive structure. Engineering professional Act. Gauteng Infrastructure Act 2001. National Land Transport Act. Architectural Profession Act. Landscape Architectural Profession Act and Gauteng Transport Authority Act. Programme and project management (PMBOK/ PMP/ Prince 2 certification) will be an advantage. Transport planning & modelling from project initiation to implementation. Use of various integrated land-use and transport modelling software, such as, EMME/Saturn/ArcGIS/Cube/Voyager/TransCAD /PTV VISUM. Technical report writing, ability to promote good relations and apply problem solving skills. Interact at both strategic and operational levels internally and externally within all the 3 spheres of government as well as the private sector. People management skills: ability to develop, mentor and lead the Directorate's resources team. Ability to simultaneously manage various transport projects, such as, surveys, feasibility studies & modelling from project initiation to implementation for the purpose of information, planning and decision making to respond to Provincial strategic plans in the provision of a sustainable, safe, reliable, and integrated transport systems and infrastructure across all modes of transport in Gauteng. Proven track record of managing various transport planning project portfolios in the public transport, road & road freight space.
<u>DUTIES</u>	:	Road freight network planning: develop and maintain plans for the movement of freight at a regional & provincial level. This involves identifying key freight corridors, terminals, and hubs, as well as assessing current and future capacity needs. Policy development: contribute to the development of policies and regulations related to freight transportation within the 3 spheres of government. Stakeholder engagement: ability to engage and add value at various freight committees in both the freight industry and the 3 spheres of government with regards to addressing concerns and collaborate on freight planning initiatives. Modelling: project management related to road freight movements (current and future), including traffic patterns, volume projections, and infrastructure capacity, to inform planning decisions and identify areas for improvement. Infrastructure planning: collaborate with infrastructure planners to ensure the following; firstly, transportation networks, such as roads, railways, and airports, are designed and maintained to accommodate freight movement efficiently and safely; and secondly, modal Integration of different transportation modes (e.g., road, rail & air) to create seamless freight networks and improve overall efficiency and sustainability. Provide project management support to the Transport Branch in key interventions of freight in the 5 Years Gauteng Integrated Transport Plan & 25 Years Integrated Transport Master Plan (ITMP25) in accordance with Gauteng Provincial strategic plans. Manage the Directorate's compliance with all administrative requirements and regulations. Manage and mentor the Directorate's resources with regards to performance management, skills assessment, and development.
<u>ENQUIRIES</u>	:	Mr F Masuku Tel No: (011) 355 7195
<u>POST 40/131</u>	:	<u>CHIEF ENGINEER: TRANSPORT INTEGRATED PLANNING REF NO: REFS/021868</u> Branch: Transport Directorate: Freight Transport & Transport Integrated Planning
<u>SALARY</u>	:	R1 200 426 – R2 264 130 per annum, (all-inclusive package)
<u>CENTRE</u>	:	Johannesburg
<u>REQUIREMENTS</u>	:	Engineering Degree (B Eng/ Bsc (Eng)) in Civil Engineering. Minimum of 6 years post qualification relevant engineering experience as a registered professional Engineer. Must have a valid driver's license. Compulsory Registration with ECSA as professional Engineer. Knowledge And Skills: Knowledge of GPG and specifically GDRT Policies and procedures. Relevant legislation and Public Service Regulations. Understanding of expectations of customers. Knowledge of SLAs. Management information knowledge. Knowledge of GPG political and executive structure. Engineering professional Act. Gauteng Infrastructure Act 2001. National Land Transport Act. Architectural Profession Act. Landscape Architectural Profession Act and Gauteng Transport Authority Act. Programme and project management (PMBOK/ PMP/ Prince 2 certification) will be an advantage. Transport planning & modelling from project initiation to implementation. Use of various integrated land-use and transport modelling software, such as, EMME/Saturn/ArcGIS/Cube/Voyager/TransCAD /PTV VISUM. Technical report writing, ability to promote good relations and apply problem solving skills. Interact at both strategic and operational levels internally and externally within all the 3 spheres of government as well as the private sector. People management skills: ability to develop, mentor and lead the Directorate's resources team. Ability to simultaneously manage various transport projects, such as, surveys, feasibility studies & modelling from project initiation to implementation for the purpose of information, planning and decision making to respond to Provincial strategic plans in the

provision of a sustainable, safe, reliable, and integrated transport systems and infrastructure across all modes of transport in Gauteng. Proven track record of managing various transport planning project portfolios in the public transport, road & road freight space.

DUTIES

: Perform final review and approvals or audits on integration of new transport plans according to Planning Policy and Guideline principles or theory. Coordinate design efforts and integration across disciplines to ensure seamless integration with current technology. Pioneering of new engineering services and management methods. Coordinate and manage transport surveys, feasibility studies, integrated land-use and transport modelling projects. Provide strategic leadership in the development, implementation and management of transport innovations and intelligent transport technologies for the transport sector. Provide project management support to the Transport Branch in key interventions of the 5 Years Gauteng Integrated Transport Plan & 25 Years Integrated Transport Master Plan (ITMP25) in accordance with Gauteng Provincial strategic plans. Manage the execution of maintenance strategy through the provision of appropriate structures, systems, and resources. Set engineering maintenance standards, specifications, and service levels according to organisational objectives to ensure optimum operational availability. Monitor maintenance efficiencies according to organisational goals to direct or redirect engineering services for the attainment of organisational objectives. Facilitate integrated transport planning through macro planning, statutory instruments, policies, and coordination frameworks towards the improvement of transport infrastructure and transformation of the transport sector. Attend and participate at various integrated planning & transport committees within the 3 spheres of government. Manage the Directorate's compliance with all administrative requirements and regulations. Manage and mentor the Directorate's resources with regards to performance management, skills assessment, and development. Provide technical consulting services for the operation on engineering related matters to minimize possible engineering risks. Manage the operational capital project portfolio for the operation to ensure effective resourcing according to organisational needs and objectives. Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives.

ENQUIRIES

: Mr F Masuku Tel No: (011) 355 7195

POST 40/132

: **ENGINEER CHIEF REF NO: REFS/021870**

Branch: Roads Infrastructure

Directorate: Construction Capitals Projects

**SALARY
CENTRE
REQUIREMENTS**

: R1 200 426 – R2 264 130 per annum, (all-inclusive package)

: Heidelberg

: Engineering Degree (B Eng/ BSc (Eng)) in Civil or Structural Engineering. Minimum of 6 years post qualification relevant engineering experience as a registered professional Engineer. Must have a valid driver's license. Compulsory Registration with ECSA as professional Engineer. Knowledge: Knowledge in monitor and study the education sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional Tools and techniques development activities (tools and techniques) as prescribed and or required. Skills: Problem, customer focus and responsiveness, Communication skills, computer conflict management skills Planning and organizing solving, negotiation skills.

DUTIES

: Portfolio Management: Update B5 project list and ECE (annually). Undertake post project evaluations ascertain performance of PSPs and Contractors. Contribute to the development of the road Asset Management Policy, strategy and Plan (updated annually). Contribute to the infrastructure End Of the year Evaluation Report. Programme and Project Management: Prepare tender documentation. Prepare technical tender evaluation report. Manage contracts. Undertake site visits. Assess invoice and claims for accuracy. Prepare site assessment reports Risk Management: Identify risks during project construction stage. Describe and assess all risks in terms of event, cause and possible outcomes. Determine actions to mitigate risks with clear responsibility and timeline frames. Prepare the risks register with the mitigation on project and contact levels. People Management: Maintain discipline. Manage performance and development of employees. Establish and maintain effective and efficient communication arrangement. Plan and allocate work. Develop and implement processes to promote control of work. Manage and develop people (consultants and staff). Knowledge Management; Study professional journals and publications to stay abreast of new development. Mentor and study the education sector, legal frameworks standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques]as prescribed and /or required. Interact with ECSA and SAICE.

ENQUIRIES

: Ms. V Govinden Tel No: (011) 355 9073